

**A.B.M.S. Parishad's
Shri Shahu Mandir Mahavidyalaya, Parvati,
Pune-411009**

Internal Quality Assurance Cell (IQAC)

Annual Quality Assurance Report (AQAR)

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

2015-16

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

I. Details of the Institution

1.1 Name of the Institution

Shri Shahu Mandir Mahavidyalaya

1.2 Address Line 1

Parvati Ramana

Address Line 2

Parvati, Pune

City/Town

Pune

State

Maharashtra

Pin Code

411009

Institution e-mail address

principal_ssmmpune@yahoo.in

Contact Nos.

020-24221424

Name of the Head of the Institution:

Dr. Shobha Ingawale

Tel. No. with STD Code:

020-24221424

Mobile:

+91 9422302936

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHC0GN 18879)

1.4 NAAC Executive Committee No. & Date:
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	80-85%	2004	07/01/2009
2	2 nd Cycle	A	3.03	2011	26/03/2016
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

1.8 AQAR for the year (for example 2010-11)

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

- i. AQAR 2011-12 submitted to NAAC on 29/12/2012
- ii. AQAR_2012-13 submitted to NAAC on 07/10/2015
- iii. AQAR 2013-14 submitted to NAAC on 31/10/2015
- iv. AQAR_2014-15 submitted to NAAC on 31/03/2016 (DD/MM/YYYY)

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.12 Name of the Affiliating University (for the Colleges)

Savitribai Phule Pune University, Pune,
State- Maharashtra

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	<input type="text"/>		
University with Potential for Excellence	<input type="text"/>	UGC-CPE	<input type="text"/>
DST Star Scheme	<input type="text"/>	UGC-CE	<input type="text"/>
UGC-Special Assistance Programme	<input type="text"/>	DST-FIST	<input type="text"/>
UGC-Innovative PG programmes	<input type="text"/>	Any other (<i>Specify</i>)	<input type="text"/>
UGC-COP Programmes	<input type="text"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="07"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="02"/>
2.3 No. of students	<input type="text" value="01"/>
2.4 No. of Management representatives	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text" value="02"/>
2. 6 No. of any other stakeholder and community representatives	<input type="text" value="02"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="02"/>
2.8 No. of other External Experts	<input type="text" value="02"/>
2.9 Total No. of members	<input type="text" value="19"/>
2.10 No. of IQAC meetings held	04

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? **No**

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

1. NET/SET Workshop organized by the department of Marathi
2. NET/SET Workshop organized by the department of English
3. NET/SET Workshop organized by the department of Economics
4. NET/SET Workshop organized by the department of Commerce
5. National level seminar organized by the department of Commerce & Economics on the topic "Farmers Suicides in India"
6. 10 days Workshop on 'Tally ERP.9' was organized.
7. State level seminar was organized by the department of Marathi & English on the topic "Status of Languages in the process of Translation from English to Marathi and Vice-Versa"
8. Workshop on "Disaster Management Training Programme" by the college in association with Civil Defence, Pune.
9. Workshop organized on the topic "Youth Education" by Praudnirantar Va Dnayanvistar Vibhag of the college.
10. Workshop organized on the topic "Women Empowerment " by Praudnirantar Va Dnayanvistar Vibhag of the college.
11. Organized 10 days, 40 hours programme of 'Soft Skill' by the college for last year college students.
12. State level workshop organized on the topic "Role of Office Administrative Employees in effective Office management in Higher Education" [Uchha Shikshanat Prabhavi Karyalayin Vyavasthapan Va Prashashkiya Karmacharyach Bhumika"].

2.14 Significant Activities and contributions made by IQAC

- IQAC, in its meeting with principal and office staff discussed and finalized admission procedure and provision of course guidance as per the norms of Savitribai Phule Pune University.
- IQAC has called meetings of all the departments and various committees towards the planning and implementation of various activities. Accordingly, various activities and

programmes were implemented during the academic year. For this purpose Principal of the college established 42 different committees during the academic year.

- Student's upliftment programmes: IQAC in its meeting discussed and guided various activities relating to upliftment of students. Few of them were conduction of induction programme, arrangement of guest lectures of difficult subjects, arrangement of short term courses, Spoken English course, celebration of days, programme of felicitation of sport, NSS, NCC Students who secured ranks in their respective field, implementation of earn and learn scheme, organisation of competitions like VISION programme, poem reading, mock parliament, quiz competition, Essay writing, Debate competition, PPT etc.

Plan and discussion was also made about various activities to celebrate. These include celebration of Hindi Bhasha Day, Marathi Rajbhasha din, commerce association programmes, Constitution day, National Voters day, visits of students to various places etc.

- Research activity: During the academic year college submitted a proposal for recognition of 'Research Center' in the college. Accordingly, a proposal of recognition was submitted to the University.

IQAC also discussed and supported faculty members to submit more number of minor and major research projects, submission of research papers at various seminars and conferences, and also supported to submit proposals for seminars to UGC and BCUD, Savitribai Phule Pune University.

- IQAC took active part in deciding the theme of the college Magazine and college selected a theme based on "Dr. A.P.J. Abdul Kalam-Karya ani Kartutwa". Accordingly faculties explained the theme to all students during the whole year and collected articles on the theme, afterwards editorial committee of Magazine selected best articles and printed in the magazine.
- IQAC supported in the process of conduction of National Seminar, State level seminar and other workshop organized by the college from time to time during the academic year.
- IQAC in its meeting scrutinized various CAS (Career Advancement Scheme) proposals of faculty members.
- A plan of internal assessment of students, evaluation, term end examinations, practicals and credit course which has made mandatory by the university was discussed and strengthened by IQAC.

- IQAC in its meeting discussed to organise annual prize distribution ceremony on various competitions held in the college and accordingly felicitate students who secured ranks in the various competitions. During the academic year annual prize distribution ceremony of department of commerce (Comm-Dhoom-2016), Annual prize ceremony of NSS, Annual prize distribution ceremony for students who secured ranks in various sports competitions, students who secured ranks in their respective classes, subjects etc.
- Plan to conduct credit course was discussed in the meeting of IQAC and accordingly departments conducted credit course in the subject cyber Crime, Human Rights, Soft Skill Development for the students of M.Com, M.A. conducted.
- To provide opportunity for researchers and academicians to their knowledge which is innovative and distinguished from traditional one, College since the year 2010, has been publishing its own International referred annual research journal having ISSN – 2320 – 5881 named ‘Rajarshi’ every year. Accordingly; current year volume was published on 5th September 2015. The Journal has recognized by Savitribai Phule Pune University.
- IQAC with consultation of principal organized a course of ‘Spoken English’ for new entrants of BBA & BCA as most of the students admitted in this professional course are from slum, poor and Marathi medium areas. It was conducted after the regular lectures. The duration of the course was 45 days. This course helped students to improve their English communication, understanding of syllabus which is totally in the English medium.

In addition, IQAC in consultation with the college principal also supported to organized a short term course of ‘Spoken English’ for first and third year students of B.Com & B.A. as most of the students were from slum, poor and Marathi medium background. It was conducted after the regular lectures. The duration of the course was 30 days.

In addition, IQAC also supported to organize short term courses like basic training of Beauty Culture, Flower arrangement and Decoration, Internet Usability etc. during the academic year.

- Feed back : manual feed-back forms were collected, analysed and communicated to respective faculty
- IQAC in its meeting supported to organized 3 days guest **lecture series** in the name of Barister Babasaheb Jaykar during the period from 21/09/2015 to 23/09/2015.

- IQAC members observed the need and difficulties of difficult subjects. Accordingly it supported to conduct remedial coaching guest lectures especially of undergraduate students
- Organized CAS-PBAS meeting for staff to inform the new changes.
- Submitted proposal for Ph.D research center.

2.15 Plan of Action by IQAC/Outcome

Plan of Action	Achievements
Academic Calendar	To support various types of activities, IQAC in consultation with the Principal and head of departments prepared academic calendar and formed 42 committees to complete various activities.
Induction Programme	At the beginning of the academic year, Conduction of induction programme was asked to all departments. Accordingly, all departments organized induction programmes in their respective departments and gave thorough information about the college, its administration, infrastructure facilities, library facilities, Scholarships, rules of the college and library, time table, syllabus, examination pattern, overall academic programmes etc. with the help of Power Point Presentations.
Feed back on Teaching	Analysed report prepared by the Feedback committee was discussed in the meeting and asked the head of respective department to communicate to respective faculty members.
Review of faculty members relating to Career Advancement Scheme (PBAS-CAS)	Review of faculty members relating to Career Advancement Scheme was carried out in the meeting of IQAC and accordingly faculties were planned to send for refresher/orientation courses. Proposals for CAS were also scrutinized and sent to Joint Director Camp for Promotion as per the norms.
Collection and verification of Annual Performance Appraisal Forms.	At the end of the year, Performance Appraisal forms from all faculties were collected, scrutinized and accepted by the IQAC.
Annual Magazine on particular theme	Discussion at the IQAC meeting was held about magazine theme. Accordingly, theme named “Dr. A.P.J. Abdul Kalam-Karya ani Kartutwa” resolved unanimously.
Organisation of curricular, co-curricular and extension activities and student festivals	Following activities were planned and practically implemented with the consultation of IQAC.

	<ul style="list-style-type: none"> • Celebrated ‘Marathi Rajbhasha Din’, ‘Hindi Bhasha Din’, Constitutional Day, National Voters Day, Geography day etc. by arranging various competitions and programmes like Story-telling, poem reading, essay writing competitions, Poster exhibition, Sarnma Vachan and Essay Writing competition etc. • Guest lectures, • Competition under the name ‘Comm-Dhoom-2016’ • successful alumni guest lecture • Started Counselling Center during the academic year. • Sports competitions • Industrial visits • ‘VISION–2016 Programme’ • Tree Plantation Programme • NSS Day • NSS Special Winter Camp • Yuvak Mahotsav – 2016 • NSS Prize Distribution Ceremony • Implemented Earn and Learn Scheme • Barishter Babasaheb Jaykar Vyakhyanmala • Two Workshops under Praudnirantar Va Dnyanvistar Vibhag • Programmes under Marathi Vadmay Mandal. • Programmes under Maharashtra Vivek Vahini • Guest lecture Series under Remedial Coaching Course • Two Workshops under department of adult education and extra Mural education. • Elocution, Essay and Debate Competitions. • Competitive examination center arranged 67 lectures relating to various examination (MPSC, UPSC, BANKING, INSURANCE etc)
Soft Skill Development Programme for students	Considering the need of the students, detailed plan relating to Soft Skill Development Programme was arranged. Accordingly, 10 Days, 40 hours programme of soft skill was organized by the college for the last year students of B.Com and B.A. students.
NET/SET Workshops	Thoroughly discussion and plan relating to NET/SET Workshop was done in the IQAC meeting. Accordingly Department of Marathi, Department of English, Department of

	Economics and Department of Commerce organized these workshops.
Short Term Courses	IQAC in its meeting discussed and planned strategies relating to short term courses, its syllabus, admission procedure, lectures, practical knowledge etc. Accordingly 7 short term courses were completed successfully. They were Spoken English Course for the department of BBA & BCA and BA & B.Com, Soft skill development Course, Basic Beauty Culture course, Tally, Spoken English, Flower Decoration and Internet
Seminars at the State and National level	During the previous academic year IQAC in its meeting discussed and submitted two proposals to BCUD and UGC for conduction of seminars. These proposals were sanctioned. Hence IQAC in its meetings made plans and supported respective departments to organize State and National Level seminars.
Promotion of Research activity among the faculty and students.	<p>The progress of research activity with the help of IQAC has been carried out. During the academic year, research activity of faculty members was satisfactorily enhanced.</p> <ul style="list-style-type: none"> • Three faculty members have awarded Ph.D from University. • BCUD of SPPU sanctioned one minor research project • 2 faculty members minor research projects. • College published Research Journal (ISSN-23205881) named ‘Rajarshi’ An International Refereed Research Journal having ISSN in which faculty of the college and outsiders published their research articles. • Post Graduate students of the college (Commerce, Economics, Marathi & English) were guided and asked to prepare research based project Reports on field work under the guidance of respective faculty members. • Faculty members were also promoted to prepare and present research papers in the various seminars and conferences organised by outside college. Accordingly, most of the faculty members submitted and presented their research papers in various seminars and conferences.
Lectures under staff academy	During the academic year, staff academy in consultation with IQAC arranged lectures relating to ‘Challenges of Higher Education

	before Professors', Role of Government in the Higher Education', NAAC Re-accreditation' etc. for staff by inviting eminent experts.
Apply for recognition for Ph.D research Center in the college.	The need of Ph.D. research center (Commerce) was discussed in the meeting and accordingly recognition proposal was prepared and submitted to Savitribai Phule Pune University for recognition.

2.15 Whether the AQAR was placed in statutory body Yes

Management Syndicate Any other body

Provide the details of the action taken

Before, submission of Annual Quality Assurance Report to NAAC, it was discussed in the Principal invited meeting of all faculty members. Afterwards it was also placed in the meeting of Local Managing Committee for thorough discussion. Members of managing committee and senior faculties expressed their opinion on it and suggested:

- Apply for Research Center,
- Increase Industry visits,
- Apply for more number of Minor research proposals,
- Apply for National and state levels seminars and conferences to UGC and BCUD, Savitribai Phule Pune University,
- Arrange more number of institution level workshops relating to various extension activities going on in the college for the coming academic year.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	--	--	--	--
PG	04	--	03	
UG (B.Com, B.A., BBA, BBA(CA))	04		02	04(Environment Awareness, Soft Skills Development, Tally ERP.9, Women Empowerment through equal Opportunity Center)
PG Diploma	--	--	--	--
Advanced Diploma	--	--	--	--
Diploma	--	--	--	--
Certificate	05	--	05	05
Others				
Total				
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

Class	Elective Option
F.Y.B.COM	Languages- Marathi or Hindi or English Optional subject-I (any one) : Organisational Skills Development or Banking & Finance or Commercial Geography Optional subject-II (any one) : Marketing & Salesman ship or Consumer Protection & Business Ethics. Optional subject-II (any one) :Business Mathematics & Statistics or Computer Concepts & Applications
S.Y.B.COM	Optional (Special) subject (any one): Cost & Works Accounting or Business Entrepreneurship or Banking & Finance or Marketing Management In addition, a Course of Environmental Awareness is made compulsory by the University
T.Y.B.COM	Optional (Special) Subjects as Paper-I &II as selected at S.Y.B.Com. Cost & Works Accounting Paper II &III or Business Entrepreneurship Paper II &III or Banking & Finance Paper II &III or Marketing Management Paper II &III
M.COM	Optional (Special Subjects) Advanced Accounting

	Cost and Works Accounting
F.Y.B.A.	Optional (Special Subjects-any one) Languages-Marathi or Hindi or Additional English
S.Y.B.A.	Special Subjects (Any one) English Paper-I & II Political Science and Public Administration -I & II Economics -I & II -I & II Marathi -I & II Psychology -I & II Geography -I & II
T.Y.B.A.	Students have to retain the same subjects as offered at the S.Y.B.A. Level.
M.A.	Economics
M.A.	Marathi
M.A.	English
BBA	Finance Marketing Human Resource Management Service Sector Management Agri Business Management
BBA(CA)	---

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	06
Trimester	--
Annual	02

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

College is affiliated to Savitribai Phule Pune University; it follows all the rules and regulations including syllabi of the University. Syllabi are updated regularly after every five years by the Board of Studies of Savitribai Phule Pune University. At the time of restructuring of syllabi, university organizes workshops relating to it. Our college takes part in organizing these workshops.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Yes

Center introduced: Equal Opportunity Center

Center applied: Ph.D Research Center (Commerce)

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
30	23	05	01	01

2.2 No. of permanent faculty with Ph.D.

13

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
--	--	--	--	--	--	--	--	--	--

2.4 No. of Guest and Visiting faculty and Temporary faculty

135

05

10

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	27	64	36
Presented papers	14	44	10
Resource Persons	--	--	--

2.6 Innovative processes adopted by the institution in Teaching and Learning:

During the academic year, in addition to regular teaching, various departments of the college completed teaching and learning activities with the help of following activities.

- Visits : Industrial Visits and visits to historical places, Geographical points and Sahitya Sammelan,
- Celebration of various days: on these occasions, college arranged various competitions, guest lectures from outside eminent personalities.
- Inspirational lectures
- Tally ERP. 9 (Practically in Commerce laboratory)
- Competitions under different college departments/centers
- Arrangement of educational and inspirational films and Videos.
- Sports events
- Group discussions
- Street Plays
- Workshops
- Mock Parliament Competition
- Students presentations
- Exhibitions of Models prepared by students
- Exhibition of Posters on various themes
- Quiz Programmes

- Communication Skills Courses
- Presentations by students
- Short term courses
- Project Presentation by Students
- Remedial Coaching by outsider expert faculties
- Competitive examination Coaching with the help of outside expert faculties

2.7 Total No. of actual teaching days during this academic year

239

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

As the college is affiliated to Savitribai Phule Pune University, it follows all the norms relating to examination and evaluation of SPPU. In addition to this, college initiated following activities relating to it.

- Induction programme organized by each department in which evaluation process made known to students.
- Continuous evaluation is done of BBA, BCA, M.Com, M.A. courses. There is compulsory project work and practical work at all these courses. Departmental faculties guide and collect online assignments in which students has to refer various reference books, library magazines and information available from Internet.
- B.Com, B.A. course follows handwritten assignment submission system.
- College follows Centralized system of examination for conducting all internal examinations of arts and commerce streams including various examinations relating to credit system. Examination committee prepares a common examination time-table to conduct Term-end examinations.
- College provided Photocopy of answer sheets to desired students as per the norms of university.
- Affiliating University has initiated Bar Coding to Answer-sheets for examinations. The same has been implemented effectively by the college.
- College examination center receives most of the question papers online from University.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

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2.10 Average percentage of attendance of students

81%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	H. Second %	Second %	Pass %
B.Com.	236	2.54	14.41	9.75	10.17	0.85
B.A.	73	04.11	20.55	8.22	8.22	19.18
BBA	23	--	13.00	4.34	22.00	4.34
BCA	23	--	26.00	5.00	--	--
M.Com.	37	08.11	81.08	10.81	--	--
M.A. English	08	12.50	25.00	50.00	12.50	--
M.A. Economic	13	15.38	61.54	15.38	--	--
M.A. Marathi	13	23.07	61.53	15.38	--	--

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

1. IQAC committee in its meeting along with the heads of the various departments Prepares Academic Calendar at the beginning of the year which includes proposed activities to be undertaken during the academic year and supports all programmes during the ongoing academic year.
2. Discuss and support strategies for improving the admission procedure.
3. Provided guidance and suggestions for remedial coaching course.
4. Principal of the college being a chairman of IQAC invited meeting of all teaching faculties at the inception of the academic year where discussion were made on one to one basis by considering the aim, vision, objectives of each activity relating to academic, curricular, co-curricular and extra-curricular activities. After words Departments and principal appointed committees were asked to prepare various plans which includes teaching plan (Tem/semester wise), curricular, co-curricular and extra-curricular activities which is discussed in the IQAC meeting. These plans were checked by the concern head of the department.
5. Monitoring teaching learning process: In this, IQAC with the consultation of Principal has appointed a committee of senior faculties to access the teaching learning process of faculties. The said committee visits and attend lectures of teachers who have teaching experience of less than 10 years. Accordingly, a confidential report is prepared and submitted to the principal. Both positive and negative lacunas in teaching would be explained to the concerned teacher to improve further. Committee also took opinion of students randomly from classes without the presence of respective teaching faculty.

6. Feed back: IQAC has formed a committee to prepare feedback forms. Accordingly, committee prepared forms 1) Students feedback on teachers, 2) Campus feedback from Students 3) Course feedback from students. These forms were prepared by considering different aspects of teaching, teachers behaviour on four point scale, infrastructure etc. These forms were filled by students and submitted to feed back committee which was analyzed and communicated to the concerned teacher through the head of the department. If any teacher received below average feedback, the concerned HOD and principal asks for the revision of action plan of improvement. Thus, students feedback on teachers is also one of the important way to bring improvement in teaching and learning.
7. IQAC promoted faculty towards use of ICT in teaching and learning process.
8. IQAC provided guidance and suggestions for organization of Parent-Teacher Meeting.
9. IQAC discussed and guided heads and faculty members of various departments for submission of proposals relating minor and major research Projects, registration for Ph.D and presentation of research papers in state, national and international seminars and conferences.
10. Planned and inspired faculty members to conduct, one day college level work-shops and national and state level seminars.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Programme	01
HRD programmes	
Orientation programmes	01
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	01
Others	01

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	27	03	24	03
Technical Staff	--	--	--	01

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

For promoting research climate in the college, IQAC in its meeting discussed and implemented research activities in the following ways.

- College has appointed academic and research coordinator as per the norms of Savitribai Phule Pune University who provided faculty member and students information relating to various types of research projects and activities. Thus, Faculty members are encouraged to undertake Minor and Major research projects to BCUD and University Grants Commission.

In addition, IQAC with the consultation with college principal and Coordinator of the ARC, faculties were motivated and sent for the “Innovation” (research competition) which was organized by the University. Students were also participated in the research competition named “AVISHKAR” organized by the SPPU.

- IQAC encouraged those faculty members who are undergoing Ph.D or M.Phil to take the guidance from the Ph.D guides of the college.
- To inculcate the knowledge and habit of research in the mind of students of post graduation (Commerce, Economics, Marathi & English), faculties taught theoretical aspect of research in depth and accordingly asked students to prepare project report based on field work which include all important concepts and aspects of research.
- IQAC provides support and guidance in the publication of college Research Journal named ‘Rajarshi’ an International Refereed Research Journal having ISSN in which faculty of the college and outside the college promoted to send their research articles for publication. The collected articles were peer reviewed from the review committee appointed by IQAC in consultation with the principal of the college.
- Faculty members were inspired to write and present research articles in the national and International seminars and conferences and Journals. For this purpose, College provides brochures and pamphlets relating to it. This helped faculties to write and present research papers in various seminars, conferences and journals. College sanctions duty leave to faculty member for attending and presenting research papers in the seminars and conferences and also reimburse the seminar/conference fee.
- College conducts state/national level seminars in which it encourages faculty members (both internal and outside) to write and present research papers based on the theme.

Afterwards all the selected papers are published in the Proceeding having ISBN. During the academic year, college organized two seminars of which it has published proceeding having ISBN.

- Faculty members were also encouraged to write and present research papers in the international conferences held in overseas. During the academic year, faculty member of commerce department Prof. R.D. Suram has presented research paper in the International Conference held at Singapore.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	01	--
Outlay in Rs. Lakhs	--	---	10,67,400	--

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	01
Outlay in Rs. Lakhs	--	--	--	1,70,000

3.4 Details on research publications

	International	National	Others
Peer Review Journals	16	06	--
Non-Peer Review Journals	03	02	--
e-Journals	01	01	--
Conference proceedings	02	16	02

3.5 Details on Impact factor of publications: 03

Range Yes Average h-index Yes Nos. in SCOPUS Yes

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2015-18	UGC	10,67,400	6,90,400
Minor Projects	2013-15	BCUD	1,70,000	--
Interdisciplinary Projects	--	--	--	--
Industry sponsored	--	--	--	--
Projects sponsored by the University/ College	--	--	--	--
Students research projects <i>(other than compulsory by the University)</i>	--	--	--	--
Any other(Specify)	--	--	--	--
Total			12,37,400	6,90,400

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from N.A.

UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For colleges
 Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences
 organized by the Institution

Level	International	National	State	University	College
Number		01	02	04	05
Sponsoring agencies		BCUD	BCUD	BCUD	Self

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs : 2,00,000

From Funding agency From Management of University/College
 Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	NIL
	Granted	
International	Applied	
	Granted	
Commercialised	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year (**Post Graduation**)

Total	International	National	State	University	Dist	College
25				25		

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

06

15

3.19 No. of Ph.D. awarded by faculty from the Institution

03

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other 01

3.21 No. of students Participated in NSS events:

University level 25 State level 02
National level 02 International level --

3.22 No. of students participated in NCC events:

University level 50 State level 05
National level 03 International level --

3.23 No. of Awards won in NSS:

University level -- State level 01
National level -- International level --

3.24 No. of Awards won in NCC:

University level 01 State level --
National level -- International level --

3.25 No. of Extension activities organized

University forum 08 College forum 07
NCC 13 NSS 46 Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Marathi Wadmay Mandal of the college celebrated 'Marathi Raj Bhasha Din', on the occasion of birth anniversary of Kusumagraj. Students prepared and displayed Posters on the theme which was inaugurated at the hands of senior poet Asavari Kakade.
- Organized 'NET/SET Workshops' by department of Marathi, English, Economics and Commerce.
- Organized Career guidance guest lectures by the department of BBA, BBA (CA) and Commerce.
- Organised various competitions under the name 'Comm-Dhoom-2016' by the department of Commerce.
- Conducted various competitions under the name 'VISION-2016' for the students of BBA and BCA.
- Department of Hindi celebrated 'Hindi Bhasha Day on 14th September 2015. On this occasion, department conducted story-telling, Poem reading and Essay-writing competitions. Most of students took part in these competitions.
- Organized film show on theme mental health & Counselling by the Counselling Center of the college.
- Department of Political Science, NSS and Library Science celebrated 'Constitution Day'. On this occasion, reading of Preamble of the constitution, Poster presentation, essay writing competition and Book exhibition were held.
- Department of Political Science and NSS Celebrated 'National Voters Day' by displaying poster presentations and also arranged guest lecture on the theme relating to National voters day.
- Students of various departments participated in the various programmes organised by other colleges and university. These programmes were Intercollegiate Mock Parliament Competition, Swachha Va Swasta Bharat Abhiyan, Aviskar Competition, elocution competition, International Yoga Day organised by SPPU, International Youth Day organized by NGO named 'Yardi', Sadbhavana Abhiyan and Udan Karyashala, Smart City and Amrut campaign, Ganeshotswav Bandobast, Swatchhata Karandak-2016 organized by Samarth Baharat Vyaspeeth, Self Defence Camp organized by Anantrao Pawar College Pune, Clean and Healthy India Campaign, workshop on Fort Conservation etc.

- Department of Geography celebrated 'Geography Day' on 15/02/2016 by arranging a guest lecture on the theme 'Population Projection'.
- College has implemented the programme of Central Government programme named 'Swachh Bharat Abhiyan'.
- Celebrated 'Social Justice Day' on the occasion of Rajarshi Shahu Maharaj Birth Anniversary.
- Celebrated 'International Peace Day' by organizing essay competition.
- NCC Unit of the college provided military training to NCC Cadets which include Drill, Arms Training, Civil Defense, First Aid, Map Reading, Para Jumping, Annual Firing, Signals, Field Training and National Integration etc. In addition, cadets were also sent for more seven camps organized at the state and national level.
- Workshop was organized on 'Disaster Management Training'.
- Campaign organised to create mass awakening about 'Junk Food'.
- College Clean Campaign arranged.
- Arranged 'Road Safety Campaign' to create awareness about safety by performing 'Street Play'.
- Celebrated 'Vachan Prerana Din and World Hand-wash Day'.
- Celebrated 'Rastriya Ekta Diwas' on the occasion of birth anniversary of iron man Sardar Vallabhbhai Patel.
- Tree Plantation programmes
- Blood Donation Camp
- Traffic Duty:- Traffic Warden under the Dattawadi Police station.
- Celebrated 'International Yoga Day'
- Participation in Dindi procession from Pune to Pandharpur with the campaign named 'Swatchha Bharat Abhiyan'
- Organized seven days NSS special winter Camp at Village 'Kondhur', Tal-Mulshi, Dist-Pune
- Organized 'Yuvak Mahotsav-2016' during the period from 12/01/2016 to 18/01/2016 in which NSS unit arranged Street Play competition, Essay Writing, Elocution Competition and Debate Competition.
- Celebrated 'Literacy Day' by conducting Essay Competition
- Arranged programmed named 'Career Opportunities in Army'
- Guest lecture on 'Voting: Ek Adya Kartawya'

- Arranged a campaign named 'Plastic Mukta Pune Shahar'
- Department of Physical Education of the college organised three intercollegiate competitions named 1. Pune City Intercollegiate Handball (Boys) Competition, 2. Pune City Intercollegiate Ball Badminton (Boys) Competition, 3. Pune City Intercollegiate Judo (Boys and Girls) Competition.
- Bahishal Shikshan Mandal of the college organised 3 days guest lecture series on different themes under the name 'Barister Babasaheb Jaykar Vyakhayanmala'.
- Conducted five Short Term Course named 1. A Course of Spoken English, 2. Basic Beauty Culture, 3. Tally ERP. 9, 4. Flower Decoration, 5. Internet.
- Department of Adult & continuous Education along with the department of Extra Mural Education of the college organised two workshops on the topics 1. Youth Education, 2. Water issue and role of today's youth, 3. Women Empowerment and 4. Positive Thinking: Key of Success.
- Soft Skills Development Cell of the college organised Ten Days, 40 hours programme of Soft Skill for the students of B.A. and B.Com.
- Women Grievances and Redressal Cell of the college displayed posters relating to government policies, rules and regulations with respect to harassment of women, foeticide, sexual harassment and teasing by the male etc at many places of the college to create awareness about it.
- Vidyarthini Manch of the college arranged Mehendi Competition, haemoglobin testing camp for girls under the programme named 'Vidyarthini Arogya Probhodhan Yojana', Rangoli Competition, workshop in the theme 'Development of Positive Personality'

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	67 acres			67 acres
Class rooms	23			23
Laboratories	05		UGC	05
Seminar Halls	02			02
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	41	24 02	Self funded University	67
Value of the equipment purchased during the year (Rs. in Lakhs)	14,58,432 1,20,297	2,62,269 85,000	Self funded University	19,25,998
Others (Parking)	01	02	University Self funded	5,00,000 2,26,670

4.2 Computerization of administration and library

College Administration Wing: Administrative office is fully computerized. All work is done through computer. A separate computer is allotted to each employee. As on the date there are 15 computers including server with latest configurations, 08 Printers, 02 Reprographic Machines, 02 Scanners. Thus overall work relating to finance, Students admission, Students record etc. carried out through computers. In addition, 15 computers have been kept at various departments. They are NSS, NCC, UGC Network Resource Centre, Principals office, IQAC office, Gymkhana, Commerce Laboratory, Commerce Department, Competitive Examination Center, Political science department, BBA & BCA Laboratory, Marathi Department, Seminar hall, Geography Department, Economics Department, English Language laboratory, English Department, Psychology Department, Cultural Center, Library etc for smooth function of overall college activities.

AVAILABLE SOFTWARE: 1) Vridhhi-for office and library; 2) Tally ERP9 3) Salary; 4) Library –SLIM Software; 5) Thumb Impression; 6) BBA & BCA Software as per the requirement of the syllabus.

Library: College has separate Library Building. All the library functions are completely automated. During the year library has developed separate Post graduate and Reference section along with digital library. Digital library contains access to various E- sources for research and databases subscribed by the library and collection of CD Rom. Library has subscribed N List data base of INFLIBNET which has huge collection of e-books and e-

journals. Library has also a separate Library portal for accessing Library services and OPAC for users along with online reference services.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	21764	2200440	530	98424	22294	2298864
Reference Books	24544	2622750	400	100000	24944	2722750
e-Books	3463	20000	12	5000	3475	20000
Journals	76	53500	00	0000	76	53500
e-Journals (N-List database subscribed every year)	18605	20000	40	5000	18645	25000
Digital Database	01	20000	01	5000	01	25000
CD & Video	270	2890	15	200	285	3190
Others (specify) DELNET (Membership for accessing worldwide catalogues)	--	5000	--	--	--	5000

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	209	04	Yes	02	04	15	13	
Added	Nil	Nil		Nil	Nil	Nil	Nil	
Total	209	04		02	04	15	13	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

- 1) For smooth access of library services, at the inception of the academic year Librarian with the help of other staff provides separate induction programmes for first year students of various streams of the college for effective use of library services and facilities. In addition, induction programme for teaching faculties was also arranged for effective use of library facilities, especially use of e – journals, digital databases, reference books etc.
- 2) Wi-fi internet facility has been provided in the college campus.

- 3) The technical up-gradation of all the computers, applications/antivirus software installed is maintained from Annual Maintenance Contract.
- 4) UGC Network Resource Centre of the college provides internet and computer access to all students at free of cost. In this centre, student uses internet facility to collect references and uses it for filling on line examination and admission forms.
- 5) Besides UGC Network Resource Centre of the college, as on the date, it has three computer laboratories along with internet facility. College has also provided computer with internet facility to all the departments.

4.6 Amount spent on maintenance in lakhs:

i) ICT	3,10,980
ii) Campus Infrastructure and facilities	5,33,713
iii) Equipments	86,633
iv) Others	Nil
Total :	9,31,326

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

At the beginning of the year with consultation of Principal various committees were formed and at the end of each term performance is assessed in the IQAC meeting. IQAC looked after and provided guidance in the following activities to enhance awareness about students support services.

- Earn and Learn Scheme under which student works in various college departments.
- Needy students are provided the facility to pay their fees in instalments.
- Psychological Counseling is provided to students on 1:1 basis.
- Continuous updating of College Website.
- Suggestion box is kept in the college premises to invite the suggestions of the students for the betterment of the services provided.
- Updating of College Prospectus which contains detailed information about courses, fee structure, syllabus, faculty, scholarships, academic calendar, campus facilities etc.
- Immediate display of important notices on Notice Board
- Parent teacher meetings
- Communication to students through Students Representative of IQAC about Student Support Services.
- Arrangement of Medical health check up Camp
- Book Bank facility for students
- Reading room facility
- Provision of information about various types of Scholarships. Scholarships are provided to students who secured highest rank in the class or subjects.
- Gender sensitization programmes
- Soft skill & Personality Development programme
- Short term courses
- Remedial coaching
- Guest lectures are organised on burning issues.
- Industrial visits/study tours
- Students’ workshops, projects and practicals.
- Complete support for Industrial visits

- Feed back of students is taken relating to teachers, syllabus and overall college.
- Students are motivated and guided by the faculty members to write articles on different issues/topics which are published in our in-house magazine “Rajarshi”.
- Women’s Grievance Redressal Cell is functioning throughout the year.
- An Anti-Ragging cell of the college implements various activities which resulted the campus as ‘Anti-Ragging Free’.
- Cultural centre of the college motivates and guide students for variety of performance activities.

5.2 Efforts made by the institution for tracking the progression

To track the progression, formal and informal communication is made with alumni and existing students, Record is maintained of LC, TC, migration, feedback from Alumni, Compilation of students data, Appeal to students to update their details, Remedial Course for slow students etc. IQAC monitors various activities organized by various departments and committees appointed by Principal for the overall development of students in academic, curricular and co-curricular activities. It supports in the form of strategic planning and support to the various departments to carry out activities systematically. Every year, students’ subject-wise result is analysed critically to understand the lacunas in the teaching learning process and accordingly suggestions and guidance is provided to the concerned teacher.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1954	236	--	--

(b) No. of students outside the state

--

(c) No. of international students

--

Men	No	%	Women	No	%
	--	--		--	--

No	%
--	--

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1369	500	30	311	--	2210	1358	509	15	290	18	2190

Demand ratio 1:1

Dropout 0.082%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- College is having a separate Competitive Examinations Coaching Centre. During the academic year it has provided guidance to students about various examinations such as MPSC, UPSC, NET/SLET, Bank Examinations etc. 43 students were admitted for the academic year. The academic year of the competitive examination centre was inaugurated at the hands of Dr. Sudhakar Pathare (Deputy Commissioner of Police). He inspired students by giving examples of many of his students along with simple tips to crack examinations.
- Afterwards, centre arranged lectures on various specialized subjects such as English, Marathi, Indian Economy, Geography, Indian Constitution, Indian social Reformers etc. all these subjects taught as per the syllabus of competitive examination point of view.
- In addition to this Centre has also arranged lecture series on general aptitude, reasoning ability, mathematical aptitude and many other aptitudes required for examinations. Overall 67 lectures of these were arranged by the centre. Eminent scholars and faculties from various subjects were invited to guide and motivate students of competitive centre.
- In addition to this, centre put up notices/advertisements of vacancies and posts advertised in news papers regularly. Centre provided reading room facility to students from 7 am to 5 pm along with library facility. The departmental library of the centre has 1064 latest updated books of various subjects.
- During the year, five students have qualified in MPSC (PSI) Preliminary examination, four have appeared for STI examination and other students were appeared for Bank examinations.

No. of students beneficiaries

43

5.5 No. of students qualified in these examinations

NET	04	SET/SLET	--	GATE	--	CAT	--
IAS/IPS etc	--	State PSC	02	UPSC	--	Others	--

5.6 Details of student counselling and career guidance

College has an active counselling and career guidance cum placement cell which coordinates various activities relating to guidance and placement. The cell also organizes various

developmental activities which help to develop personality. The cell has also organized interactive sessions and special lectures for smooth entry in corporate world.

At the beginning of the academic year, college faculty members provided the role of counselling and career guidance.

During the academic year college invited 15 organizations for various activities which includes placement, guidance purposes. These organisations are ICICI Foundation, Garware college of commerce, Four Fountains, Nilaya Group of Education Institutions, Labournet Services India Pvt. Ltd., Nescraft Systems, Amazon, Vardhman Education & Job Consultant, Tirupati Institute, Vikuins Consultants Pvt. Ltd., IT Staffing Centric, CareerNet Technologies Pvt. Ltd., SLK Global BPO Service Pvt. Ltd., Vtelebyte Software Pvt. Ltd., Relyon Softech Ltd etc.

Every time college, notices were put up on the notice board regularly regarding the vacancies and campus interviews etc. Thus during the academic year 36 students were placed in the various placement drives.

No. of students benefitted

320

5.7 Details of campus placement

Number of Organizations Visited	<i>On campus</i>		<i>Off Campus</i>
	Number of Students Participated	Number of Students Placed	Number of Students Placed
15	125	35	--

5.8 Details of gender sensitization programmes

1. Department of Psychology of the college has been running 'Counselling Center' in which film-shows relating to gender sensitization were shown.
2. A.B.M.S. Parishad (Parent Institution) has been organizing sports events for both male and female (Teaching and non-teaching) staff of all the Parishad's colleges every year.
3. College Physical Education department organized intercollegiate Competitions of both boys and Girls.
4. Workshop was held on 04/02/2016 on the topic 'Women Empowerment' (Mahila Sablikaran). Two eminent personalities were invited to deliver the session. Amongst them, Prin. Dr. Sunanda Edake spoke on 'Mahilanche Mansik Sablikaran' and shri Ashok Waghmare expressed his views on 'Positive Thinking: Key of Success'.

5. One day workshop was organized on 11th Feb 2016 on the theme ‘Development of Positive Personality’ for both boys and girls of the college by Vidyarthini Manch of the college.
6. College in association with University Grants Commission established ‘Equal Opportunity Centre’. This centre provide guidance relating equal opportunity especially to Social Backward Class students.

5.9 Students Activities

5.9. No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	25	92,725
Financial support from government	538	57,78,981
Financial support from other sources	--	--
Number of students who received International/ National recognitions	--	--

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: NIL

Grievance Redressal Cell is functioning but fortunately, cell did not receive any complaint from students.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision Statement of Shri Shahu Mandir Mahavidyalaya

- To serve the needs of society in general and the downtrodden in particular by imparting knowledge and developing skills and attitudes.
- To inculcate in students values of life so that they emerge as useful citizens and fully-developed individuals.

Mission Statement of the college

‘To empower the socio-economically and academically backward students through quality and value based education’

6.2 Does the Institution has a management Information System

Yes, College has adequate system flow of information and communication among the parent institution and college, Principal and teachers, Principal and non-teaching staff and students which leads to faster progress as per the Vision and Mission Statement of the College. College uses internet and ERP software named “Vridhhi” which help to generate different types of data pertaining to students, salaries, fee receipts, profile of teaching staff online admission process, Examination process, Accounting documents, library services and many works related to administration.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

College is affiliated to Savitribai Phule Pune University. Hence Curriculum framed by the university is followed and implemented by the college. Thus Curriculum framing is not under the direct control of the college. However, college plans the strategy to reach the curriculum with the help of teaching and learning to students so that quality will be improved and objectives will be achieved. For this purpose college encourages its teachers to contribute to the curricular development workshops in the curricular designing of the university. They participate in Board of Studies as member, expert in the subject and as a member of syllabus restructuring committee. College also arranged a workshop of syllabus restructuring in association with University. In addition to this, faculties of the college attend various workshops organized by various outside colleges and gave their opinion in restructuring of syllabus.

In addition to this, teachers prepares teaching plan at the beginning of the academic year and accordingly implement the plan during the whole year.

College runs short term courses, the syllabus of these courses are also designed and updated by respective faculty members.

6.3.2 Teaching and Learning

The College endeavours to improve the quality of teaching and learning through:

- a) Teaching Plan: Teachers of each department prepare their term/semester wise teaching plans as per the syllabus given by SPPU. These plans are checked and the implementation of the plan is verified by the concerned head of the department.
- b) IQAC in its meeting takes review at the inception and at the end of every semester/term. Accordingly, IQAC prepares a composite academic calendar of the college.
- c) Unit tests, Practicals, group discussions, power point presentations, Debate, Quizes are conducted and assignments are issued to students regularly as per the scheduled plan. These activities help to have interactive teaching learning sessions.
- d) Most of the departments try to provide outdoor learning exposure by means of educational trips and visits to industries.
- e) Remedial coaching is an important initiative to bridge the gap of difficult concepts and chapters in various subjects as most of our students are from slum, rural, weaker and backward areas. Therefore this remedial coaching helps these students to understand concept at more comfortable level. During the year 20 lectures were arranged on difficult topics.
- f) Guest speakers from other educational institutes and industry are invited to share their expertise under the various programmes. These programmes are Workshops, Commerce Association, Vidyarthini Manch, Competitive Examination Center, environment awareness, VISION -2016, Comm-Dhoom-2016 programmes etc.
- g) Short term courses run by the college help students to acquire additional skill from different fields.
- h) Faculty members and students attend seminars, workshops and conferences organized by various institutions.
- i) For revision and reinforcement purposes i.e. what the students have learnt in the classroom, following activities are provided:
 - Seminars, poster exhibitions, group discussions, power point presentations, tutorials etc

- Students are motivated and inspired to take participation in the various inter-collegiate events, elocution competition, Group Discussions, poster competitions, Essay writing completion, Rangoli competition, Quiz Competition, Business Guru Mantra, Mad add, Best from waste etc.
 - Explaining a project work and report writing exercises.
- j) Feedback:** Students’ feedback on teachers is one of the important means to bring improvement in Teaching-Learning process. IQAC with the help of specific appointed committee by the Principal prepares questionnaire, keeping in view the points for improvements in different aspects of teaching and teachers behaviour on four-point scale. Student’s feedback is conducted annually. The same is analysed and communicated to concerned teacher.

6.3.3 Examination and Evaluation

- As the college is affiliated to Savitribai Phule Pune University, It follows the examination and evaluation system devised by the university.
- Internal tests are conducted regularly for evaluating the performances in theory and practical subjects.
- As per the norms of university, at the end of every term/semester, Term-end examination is conducted. For this purpose College examination committee prepares a common examination timetable for all subjects of department of arts and commerce. Question papers for term/semester examination are prepared by staff members confidentially of respective subject as per the pattern given by university. In addition, Special exams (Term end Examinations) are conducted for sports and medically unwell students.
- First Year B.Com, B.A., BBA, BBA (CA) examinations are conducted by the college as per the University directives. The complete work relating to conduction of examination, assessment, feeding of marks and declaration of result is done by the college.
- Students of Post graduations (M.Com and M.A.) are evaluated as per the Choice based Credit System; accordingly these students are internally evaluated as per their performance in various credit point courses (for e.g. Human Rights, Cyber Security, Soft Skills etc) assignments, power point presentations, seminars and Mid-semester examination.
- Faculty members of the college are actively involved in the confidential examination work such Chairman of paper setting, Member of paper setting, assessment and

moderation at the Central Assessment Programme, revaluation etc at the annual University examinations.

- To ensure transparency in the assessment, photocopies of answer sheets are given to students of various examinations on their request.
- Staff members participate in Central Assessment Program of the University.
- Teachers are appointed as internal and external senior supervisor or an observer in outside colleges.
- Teachers are appointed on the vigilance squad of the University examinations.

6.3.4 Research and Development

Considering the importance of research and development of faculty and students, college motivates its teachers and students to undertake below activities and projects:

- **Major and Minor Research Projects:** faculty members are encouraged to undertake research projects and apply for sponsorship to UGC and BCUD of affiliating University. During the academic year, faculties of the college sent 1 proposal for Major Research Projects to UGC and BCUD. During the year 1 Minor Research Projects have been completed by faculties and submitted account statement to the concerned agency.
- **Student Research Projects:** College promotes research aptitude among the post graduation students. For this purpose, during the second semester of every year, lectures relating to various concepts of research are given to all post graduate students and finally for practical understanding, project based on field work information is collected from every student.
- **Avishkar:** To create research awareness, original and novel thinking, opportunity of expression of academic talent among students and faculties, Savitribai Phule Pune University conducts guidance sessions and research competition named 'Avishkar'. During the academic year 20 students of the college attended guidance sessions and 10 students has participated in Avishkar Competition.
- For the overall development of faculties, teachers are deputed to attend Faculty Development Programmes (FDP) such as Orientation, Refresher Courses and certain faculty development programme relating to research and others.
- Faculties are also promoted write research articles to present at the various conferences, seminars, workshops organized by outside colleges and institutions. In addition, they are

also promoted to write research articles for Research Journals. Indirectly, it helps faculties to improve their Academic Performance Indicator (API)

- College sanctions/allows study leave for post doctoral research.
- To inculcate the habit of writing research article or to provide the knowledge which is innovative and distinguished from traditional one, faculty members, researchers and academicians, College since the year 2010, has been publishing its own International referred annual research journal having ISSN – 2320 – 5881 named “Rajarshi’ every year. Accordingly; current year volume was published on 5th September 2014. It has included research articles relating to commerce, management, social Sciences, Languages and Pure Sciences. It has a separate Advisory Board of renowned experts, College advisory Board and Editorial Committee. The Journal also received recognition from Savitribai Phule Pune University.
- Faculties are motivated and encouraged to offer their expert knowledge as resource persons, experts and chairpersons whenever invited. Leave is granted to them on priority.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- The college endeavoured to enhance the quality in library, ICT and physical infrastructure along with reading halls for girls and boys separately.
- College has central library located in separate building and has sufficient infrastructure for girls and boys separately.
- Each department of college has departmental library, having collection of Books and magazines to promote reading habits and research environment.
- Library has completed its automation, for which it uses multilingual commercial software-‘Vridhhi’. This Software is installed for campus usage including Library Module. It includes automation of acquisition, Bar-coding, circulation, classification and cataloguing sections of library to create online records. There are total 12 computers along with Printers and reprographic service.
- During the academic year, library has separated the collection of Post graduate and Reference section as the area of building has expanded. Library has formed its own Digital library section which contains access to various E- sources for research and databases subscribed by the library and collection of CD Rom’s.
- Library committee conducts meeting for getting suggestions and adopting new challenges to cope up with the technical advancement in the field of library for overall development of library facilities and services.

- Separate space is provided for Competitive examination Center which has separate library for the students who are appearing and studying competitive Exams.
- Library has good number of books and every year new books are added.
- Spacious canteen facility is available for students and staff.
- Generator backup is available to all departments, class rooms, laboratories, library and office.
- Adequate ICT (LCD's, Computer with internet facility, Printers, Intercom, white screens etc.) are provided to each department.
- Vehicle Parking Shed
- Free Gymnasium facility
- Swimming pool
- Sports Ground
- Hostel facility for both boys and girls separately
- Spacious Administration Wing.
- Class rooms with adequate number of benches and other infrastructure.
- Separate rooms are available for each department.
- Separate ladies common room is available.
- Medical and first aid kit facility is available in the college.
- CCTV Cameras
- Internet connectivity to all departments, library and administrative office and computer laboratories.
- UGC network Resource Center
- Placement Cell
- IQAC room
- Computers along with internet facility for each and every department and office.
- Commerce Laboratory, Computers laboratories, Psychology laboratory, Geography Laboratory
- Seminar halls
- Hygienic lavatory Provisions.
- Separate space for Competitive Center

6.3.6 Human Resource Management

Parent institution of the college accepted that human resource is the most important asset of the organisation. Hence they strive to develop a constructive mind and build up the overall personality of employees. Considering the fact in to account, college has taken below initiatives as human resource management.

- To enhance the quality of teaching-learning, the faculty is encouraged to take part in seminars, workshops, conferences, orientations, refresher courses and faculty development programs for which leave is granted on highest priority.
- Faculties are encouraged to take Minor Research Project, Major Research Project from funding agencies such as UGC, BCUD of the affiliating university where college provide full administrative support in the process.
- IQAC with the suggestions and guidance of Principal constitute various committees at the inception of every academic year to ensure active and effective work of various college activities. This helps the college to develop a sense of team spirit, teamwork and inter-team collaboration.
- Both teaching and administrative staff is encouraged to attain higher qualifications simultaneously with their duties without affecting the workload.
- Study leave under the UGC's Faculty Development Programme.
- Performance appraisal of staff members is done regularly. Faculty members fill API form every year.
- To develop all round personality, college has a 'Staff Academy'. It conducts lectures of eminent personalities for both teaching and administrative staff. In addition to this, it is the belief that every faculty is having his own interest in their specialized subject or on some social issues. Therefore to provide platform, lectures of college faculty are also arranged for other college faculties on some innovative topic.

6.3.7 Faculty and Staff recruitment

Recruitment of faculty and staff is done as per the norms and procedure laid by affiliating University and or the State department of higher education.

Advertisement for recruitment, selection committee is constituted as per the laid procedure to ensure the selection strictly on the basis of pure merit.

6.3.8 Industry Interaction / Collaboration

To have a good repo and understanding, college organises industrial visits to get practical exposure. Most of the departments (Economics, Commerce, BBA & BCA) organized industrial visits. Thus, during the year, students visited Katraj Doodh Dairy, Telco, Ravindra Packaging Pvt. Ltd., Kalpak Industries. Students of geography department visited Raigad, Shrivardhan, Harihareshwar, Dive Agar, Murud Janjira, Mahabaleshwar, Geography dept of University. Students of Marathi Department visited Bhandarkar Prachhavidya Research Center, Marathi Sahitya Parishad and also visited Sahitya Sammelan at Pimpri Chinchawad, Pune. These visits helped students to receive actual field work experience and knowledge of corporate world.

Collaborations and Linkages:

College tie up with the below local bodies and institutions.

- Ravindra Packaging Industries
- Chordiya Food Products Pvt. Ltd.
- National Aids Research Institute
- Lokayat
- Manshakti Kendra
- Nagari Sanrakshan Dal
- Army Forced Medical College
- Sasoon Hospital
- Smt. Kashibai Navale Medical Foundation

6.3.9 Admission of Students

- The strategy relating to admission is discussed in the IQAC meeting. Accordingly a plan is prepared for the smooth functioning of admission process.
- College runs the admission procedure online.
- Principal, Head of the Department and Registrar of the college are involved in the admission process to ensure its smooth conduct. To support students, a Sub-committee is constituted to facilitate the counseling about various available courses and admission process.
- College Prospectus serves as in-hand reference. It includes detailed guideline relating to programmes/courses, optional and specialization subjects, eligibility criteria, fee structure, scholarship etc.

6.4 Welfare schemes for

Teaching	Pl. refer below list
Non teaching	
Students	

a) Teaching and non teaching:

- Advance payment against the salary.
- PF and Gratuity
- Assistance to avail loan from banks.
- The institution has separate employees Credit Cooperative Society which provides loan to staff in case of their economic need.
- Staff welfare committee organizes programmes for the staff welfare such as felicitation at the time of birth day of the faculty, felicitation at time of achievement in higher qualification such Ph.D or M.Phil or receipt of Awards, felicitation at the time of retirement by arranging a special programme named “Service Retirement Programme”, and also conducts lectures on health issues, stress management etc.
- Uniforms to supporting staff at free of cost to class IV grade.
- Medical reimbursement
- Re-imburement of registration fee paid by teaching and non teaching faculties in the seminars/conferences/workshops etc.
- Canteen facility
- Availability of Gymnasium, Swimming pool facility at the nominal/concessional fee.
- To promote and inspire faculty members for their efforts in teaching and outcome obtained in the form of examination results, Parent Institute (A.B.M.S. Parishad) felicitated teachers whose subject result is 90 % or above in the final examination of graduation examination on the occasion of 5th September i.e. ‘Teachers Day’. On this occasion Parent institution gave away prizes to teachers at the of invited expert and renowned personalities to boost the moral of teaching faculties.
- To inspire and recognize the work of non-teaching staff, parent institution selected two staff from the non teaching staff among all the non-teaching staff of the Parent institution. One of our college non teaching staff was selected and felicitated by the institution during the year.
- To inculcate the habit of sport and physical fitness, Parent Institution organized Cricket and throw ball matches for both teaching and non-teaching staff for all staff of the institution every year.

b) Students

- Faculties’ financial contribution to ‘Poor Boys Fund’ for poor and needy students
- Workshops are organized to guide students for NET/SET, MPSC/UPSC, Bank examinations etc.
- Soft Skill Development Workshops
- Remedial Lectures
- Instalment facility in admission fee is provided.
- ‘Earn and Learn Scheme
- Book Bank facility
- Psychology department organizes a workshop on Health and Hygiene especially for girls, Haemoglobin check up camp etc.
- Canteen facility.
- Free gymnasium facility
- Swimming Pool facility at subsidized rate
- Scholarships by the Parent and its sister concerned institutions
- Railway/ State Transport Concessions.
- Free medical check up camp (once in a year)
- Hostel facility at subsidized rate for both boys and girls separately
- Waived fees of some percentage of poor/needy students with the discretionary power of principal.
- Students fill admission form, examination forms in the Computer laboratories and UGC Network Resource Center of the college at free of cost. Students also provided computer and internet facility for browsing college website and for collecting information (references)

6.5 Total corpus fund generated

NIL

6.6 Whether annual financial audit has been done

Y

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	N		N	
Administrative	N		N	

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

Affiliating University has a rule to declare result within 45 days after the examination. Accordingly It declares result within 45 days every year.

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Not Applicable

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

As on the date, University has not given any type of autonomy in curriculum, examination and result. However, recently, it has introduced option of acquiring autonomous status.

6.11 Activities and support from the Alumni Association

College conducts regular meetings with alumni to discuss various activities of the college.

6.12 Activities and support from the Parent – Teacher Association

During the academic year, college organized two Parent meets to understand the difficulties of parents about their wards. In the meeting teachers communicate the performance, attendance of those underperforming students to their parents and suggest them some measures for improvement. The feed-back from the parents were obtained and analyzed. In this, suggestion relating to improve the academic performance of wards was given by the Association.

6.13 Development programmes for support staff

Supporting staff of the college plays an important role in the development of the college. The following activities have been introduced

- Advance payment in case of emergency
- Sent supporting staff to participate in training programmes.
- Management and Principal motivate supporting staff to pursue for higher studies while working in the college.
- Upward mobility (time bound promotion) before the new recruitment.
- ‘Best Sevak Award’ is given at the time of ‘Teachers Day’.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Digitalization of record
- Online admission procedure
- College online communication of notices to students
- Use of Renewable energy: Solar Panels installed on Girls Hostel for getting hot water.
- College campus is full of green environment due to continuous **tree plantation camps**. There are about more than one lakh trees of various kinds in the campus. They help to maintain ecosystem.
- A village is selected for NSS Special winter camp where college NSS Volunteers carried out tree plantation. All these efforts inculcate the environment awareness among our students.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. To inculcate and promote the habit of reading among students, College organized and celebrated “Vachan Prenana Din” on the occasion of birth anniversary of Dr. APJ Abdul Kalam. Students were guided about the importance of reading, note-making etc. Afterwards, students were also given oath relating to increase in the habit of reading.
2. College library completed its digitalization. In fact, it has a separate digital library section which provides various types of information with the help of e-sources for research. Library has also subscribed data bases.
3. Library has published Library Bulletin during the academic year giving all the current library information along with student’s articles therein.
4. Library Department has also organized “Granthostav” Programme in which a grand Exhibition was arranged.
5. College organized a three days workshop named “Yoga Prashikshan” for all the college teaching and non-teaching staff for better health and also celebrated Yoga Day.
6. College inaugurated and started ‘Equal Opportunity Center’ during the academic year.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
Academic Calendar	Implemented, for this, IQAC in Consultation with Principal formed 42 committees to achieve the objectives of various programs/activities.
Induction Programme	At the beginning of the academic year, all departments organized induction programmes in their respective
Feed back on Teaching	Feedback forms were collected from UG and PG students and analyzed.
Review of faculty members relating to Career Advancement Scheme (CAS)	Review of faculty members relating to Career Advancement Scheme was carried out and accordingly faculties were send for refresher/orientation courses. Proposals for CAS were also sent to Joint Director Camp for Promotion as per the norms.
Collection and verification of Annual Performance Appraisal Forms.	At the end of the year Performance Appraisal forms from all faculties were collected,

	scrutinized and accepted by the IQAC.
Annual Magazine on particular theme	Magazine prepared on the theme named “Dr. A.P.J. Abdul Kalam-Karya ani Kartutwa”.
Organisation of curricular, co-curricular and extension activities and student festivals	<p>Following activities were planned and practically implemented with the consultation of IQAC.</p> <ul style="list-style-type: none"> • Celebrated ‘Marathi Rajbhasha Din’, ‘Hindi Bhasha Din’, Constitutional Day, National Voters Day, Geography day etc. by arranging various competitions and programmes like Story-telling, poem reading, essay writing competitions, Poster exhibition, Sarnma Vachan and Essay Writing competition etc. • Guest lectures, • Competition under the name ‘Comm-Dhoom-2016’ • successful alumni guest lecture • Started Counselling Center during the academic year. • Sports competitions • Industrial visits • ‘VISION–2016 Programme’ • Tree Plantation Programme • NSS Day • NSS Special Winter Camp • Yuvak Mahotsav – 2016 • NSS Prize Distribution Ceremony • Implemented Earn and Learn Scheme • Barishter Babasaheb Jaykar Vyakhyanmala • Two Workshops under Praudnirantar Va Dnyanvistar Vibhag • Programmes under Marathi Vadmay Mandal. • Programmes under Maharashtra Vivek Vahini • Guest lecture Series under Remedial Coaching Course • Two Workshops under department of adult education and extra Mural education. • Elocution, Essay and Debate Competitions. • Competitive examination center arranged 67 lectures relating to various examination (MPSC, UPSC, BANKING, INSURANCE etc)
Soft Skill Development Programme for students	During the academic year, 10 Days, 40 hours programme of soft skill was organized by the college for the last year students of B.Com and B.A. students.

NET/SET Workshops	<p>Following departments of the college organized NET/SET Workshops</p> <ul style="list-style-type: none"> • Department of Marathi • Department of English • Department of Economics • Department of Commerce
Short Term Courses	<p>Conducted below short term courses successfully</p> <ul style="list-style-type: none"> ✓ Spoken English Course for the department of BBA & BCA and BA & B.Com ✓ Soft skill development Course ✓ Basic Beauty Culture course ✓ Tally ✓ Spoken English ✓ Flower Decoration ✓ Internet
Seminars at the State and National level	<p>College organized one National Seminar and two State level seminars along with various institutional level workshops.</p>
Study Tour/Industrial Visits for Student	<p>Study tours was arranged by the following department during the academic year</p> <ul style="list-style-type: none"> • Department of Marathi • Department of Geography • Department of BBA &BBA(CA)
Research activity among the faculty and students.	<ul style="list-style-type: none"> • Three faculty members have awarded Ph.D BY Savitribai Phule Pune University. • BCUD of SPPU sanctioned one minor research project • 2 faculty members completed minor research projects. • College published Research Journal (ISSN-23205881) named 'Rajarshi' An International Refereed Research Journal having ISSN in which faculty of the college and outsiders published their research articles. • Post Graduate students of the college (Commerce, Economics, Marathi & English) were guided and asked to prepare research based project Reports on field work under the guidance of respective faculty members. • Faculty members prepared and presented research papers in the various seminars and conferences organised by outside college.
Lectures under staff academy	<p>During the academic year, staff academy in consultation with IQAC arranged Lectures relating to 'Challenges of Higher Education before Professors', Role of Government in the</p>

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Best Practices: 1

Title: 'Book Bank Scheme' for poor and needy students.

Goal:

To provide a set of books to poor (Lower financial background) and needy students under the Book Bank Scheme which supports to progress in academics.

Contents:

Library purchases the curriculum books for lending it to selected students based on the criteria of academic merit and financial condition. At the beginning of the year selection of such students are made on the basis of academic merit and financial background. These books are used to students for the complete academic year and returns after the completion of their respective annual examination.

The Practice: at the beginning of the academic year, notice is displayed by the library for application regarding the Book Bank Scheme along with rules and regulations. Applications are collected and scrutinized by the library committee. Accordingly list of students are prepared as per the merit and need. At least five students from each class of Undergraduate courses i.e. almost 60 students every year get the benefit of the scheme. Thus the scheme helps those students whose academic background is good but financial condition is poor.

Best Practices: 2

Title: Mock Parliament

Goal :

1. To make students aware of socio-economic and current affairs of our country.
2. To create a political and a realistic approach among students.
3. To enrich writing skills, public speaking and creativity among students.

Content:

This event is carried out with the performance of two debating teams. One team takes the role of favour of ongoing political issue and the other as opposite team. A Mock parliament is a set up which gives a practical and realistic feel, for students to experience the actual working of the parliament.

Practice:

At the very first, students of the college were guided in detail about the Mock Parliament. Afterwards they themselves write the issues and the debating scripts. Afterwards they participate in mock parliament which is conducted as intercollegiate mock competition. It found that students perform enthusiastically and play roles of deferent assembly members. It shows that mock parliament is exhibited like real parliament which resulted that our college students secured the **best opposition party trophy** during the academic year.

Best Practices:3**Title: Library book exhibition.****Goal:**

To make awareness among the students about the latest books available in their subjects.

Contents:

Library invited reputed book publishers and distributors to display their recent books in the exhibition. Faculty members of the campus and students selected various books for the college library and for their personal reading.

Practice:

Library organized a grand 'Books Exhibition' in library hall, which includes collection of general (Novels, stories, drama, current affairs), Text & reference books etc. the Book Exhibition activity helped to attract large number of students towards library, latest books of their interest. Thus the activity inculcates reading Habits among students. 10 book distributors from overall Maharashtra and other states participated and exhibited their various types of books through stalls and displays.

7.4 Contribution to environmental awareness / protection

- A compulsory course in Environmental Awareness Programme was conducted for the second year students of B.A. and B.Com in which guest lectures of Prof Pravin Kokane, Prof. Ramesh Gopale, Prof. Ravindra Madhe, Prof. Ramesh Desai, Prof. Nilesh Kale, Dr. Vilas Patil and Prof. Ganesh Madhe were arranged on various topic relating to environment and its issues.
- To create awareness about the environment, Department of BBA & BCA organized various competitions. They are Best from Waste, Street Play, Cook Without Gas competitions.
- Department of Geography arranged study tour to show geographical points which includes beaches, sea cliffs, caves and platforms etc. accordingly, students visited Raigad, Shrivardhan, Harihareshwar, Dive Agar, Murud-Janjira, Mahabaleshwar etc.

- Tree Plantation Programmes was organized on the occasion of Birth Day Ceremony of Hon'ble Sharadchandra Pawar, President of A.B.M.S. Parishad, Pune on 12th December 2015.
- **Two** NSS Volunteers were sent with the Dindi from Pune to Pandharpur to a Project named State level 'Swatchha Bharat Abhiyan' during the period from 11/07/2015 to 28/07/2015.
- 'Clean and Healthy India Campaign' was organized during the period from 25/09/2015 to 11/10/2015, in which NSS Volunteers contributed labour ('Shramadan') towards cleaning campaign.
- NSS Volunteers were sent to participate in the campaign named 'Clean and Healthy India Campaign' arranged by Savitribai Phule Pune University at the Village Kondivade during the period from 06/02/2016 to 08/02/2016.
- Workshop on 'Disaster Management' was organized by the college on 9th and 10th February 2016.
- 4 NSS Volunteers attended University level workshop on 'Fort Conservation' organized by Arts, Commerce and Science College Narayangaon during the period from 03/03/2016 to 05/03/2016.
- College implemented/celebrated 'Swachh Bharat Abhiyan' during the period from 22/06/2015 to 26/06/2015 in which volunteers took oath about Cleanliness.
- NSS Volunteers celebrated 'Tree Plantation Month' in which volunteers planted trees on 22nd and 28th July 2015 in the college campus.
- On 13/08/2015, 150 NSS Volunteers performed College Clean Campaign.
- On 13/02/2016, NSS unit arranged a campaign named 'Plastic Mukta Pune Shahar' in which NSS Volunteers collected 37 bags Plastic material from the nearby area.

7.5 Whether environmental audit was conducted?

Yes

No

 Y

 O

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths:

1. Committed, dedicated and research based staff.
2. Optimum utilization of infrastructure, necessary amenities, gymkhana and support facilities are provided to students.

3. The college prides itself for working for the masses of the society passionately since most of our students are from rural, slum area and socially and economically backward background.
4. Students supportive activities
5. Earn and learn scheme for both boys and girls
6. Campus covered under electronic surveillance (for security)
7. Organisation of seminars, workshops, programmes continuously for the overall development of students.
8. Leading in sports at university, state, national and International level

Weaknesses:

1. Limited consultancy
2. Lower participation of students in competitive examinations.

Opportunities:

1. Research center
2. To apply more number of Minor and Major research projects
3. More collaboration with outside institutions, industries and libraries.
4. Full Automation of Library.
5. Enhancement of Departmental library
6. Increase in number of publications, research articles in good Journals with impact factor, Major Research Projects.

Challenges:


1. Students placement
2. To attract and increase students for few courses (B.A., BBA & BCA)
3. Participation of students in competitive examination.
4. To tackle students as most of the students from low merit, regional Medium (Marathi medium), poor family background, slum area admitted in the college.

7. Plans of institution for next year

- To start Ph.D research center for the college. Accordingly complete all necessary formalities and procedures as per the norms of Savitribai Phule Pune University
- To apply for National level seminars to BCUD and UGC for both teaching and non teaching staff.
- To submit applications to funding agencies for organizing National and State level seminars and workshops.

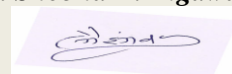
- To encourage faculty members to apply for research guide.
- To Carry out academic and green audit
- To obtain feedback from stakeholders.
- To organize Zonal and inter collegiate Sports Competitions.
- To arrange guest lectures in Staff Academy for the overall development of faculties.
- To organize short term certificate courses.
- To celebrate various days especially Comm-Dhoom-2017, Hindi Bhasha day, Geography day, VISION Programme, Special Winter Camp, Yuvak Mahotsav, Visits etc.
- To conduct meeting with various committees established in the college for better functioning.
- Visit to well known and reputed educational institutes and their libraries.
- To arrange remedial coaching to slow learners.
- To arrange competitive examination coaching to students.
- To organize soft skill development related programmes for students.
- To encourage teachers to submit proposals to funding agencies for minor and major research projects under the guidance of research committee.
- To arrange campus placement drive.
- To arrange Blood donation camps, blood group detection and haemoglobin estimation programmes etc.

Dr. Kishor Girish Nawale



Signature of the Coordinator, IQAC

Dr. Shobha B. Ingawale



Signature of the Chairperson, IQAC
