

**A.B.M.S. Parishad's
Shri Shahu Mandir Mahavidyalaya, Parvati, Pune-411009**

Internal Quality Assurance Cell (IQAC)

Annual Quality Assurance Report (AQAR): 2012-13

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

2012-13

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)

2012-13

1. Details of the Institution

1.1 Name of the Institution

Shri Shahu Mandir Mahavidyalaya

1.2 Address Line 1

Parvati Ramana

Address Line 2

Parvati, Pune

City/Town

Pune

State

Maharashtra

Pin Code

411009

Institution e-mail address

principal_ssmmpune@yahoo.in

Contact Nos.

020-24221424

Name of the Head of the Institution:

Dr. Shobha Ingawale

Tel. No. with STD Code:

020-24221424

Mobile:

+91 9422302936

Name of the IQAC Co-ordinator:

Dr. Kishor Girish Nawale

Mobile:

+91 9922932593

IQAC e-mail address:

iqac@shahucollegepune.org

1.3 NAAC Track ID (For ex. MHCOGN 18879)

OR

1.4 NAAC Executive Committee No. & Date:

EC/55/RAR/085 Dated 27/03/2011

(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

www.shahucollegepune.org

Web-link of the AQAR:

www.shahucollegepune.org/IQAC.aspx

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B++	80-85%	2004	07/01/2009
2	2 nd Cycle	A	3.03	2011	26/03/2016
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC :

DD/MM/YYYY

12/07/2006

1.8 1.8 AQAR for the year (for example 2010-11)

2012-13

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2011-12 submitted to NAAC on 29/12/2012
- ii. AQAR _____ (DD/MM/YYYY)
- iii. AQAR _____ (DD/MM/YYYY)
- iv. AQAR _____ (DD/MM/YYYY)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

University of Pune

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence	<input type="text"/>	UGC-CPE	<input type="text"/>
DST Star Scheme	<input type="text"/>	UGC-CE	<input type="text"/>
UGC-Special Assistance Programme	<input type="text"/>	DST-FIST	<input type="text"/>
UGC-Innovative PG programmes	<input type="text"/>	Any other (<i>Specify</i>)	<input type="text"/>
UGC-COP Programmes	<input type="text"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="07"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="02"/>
2.3 No. of students	<input type="text" value="01"/>
2.4 No. of Management representatives	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text" value="02"/>
2. 6 No. of any other stakeholder and community representatives	<input type="text" value="02"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="02"/>
2.8 No. of other External Experts	<input type="text" value="02"/>
2.9 Total No. of members	<input type="text" value="19"/>
2.10 No. of IQAC meetings held	06

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

1. National Seminar organized on the theme 'Bharatiya Atmcharitratil Stri Sanvedana'
2. National Seminar organized on the theme ' Research and Research Methodology used in Commerce and Social Sciences'
3. NET/SET Workshop organized by the department of Commerce
4. NET/SET Workshop organized by the department of Economics
5. NET/SET Workshop organized by the department of Marathi
6. NET/SET Workshop organized by the department of English
7. Workshop on 'Restructuring of the subject Accountancy at F.Y.B.Com and M.Com First Year'.
8. 10 days workshop on the theme 'Life Insurance'
9. Workshop organized on the topic 'Yashwantrao Chavan: Karya Va Kartrutwa'
10. Workshop organized on the topic 'Equal Opportunities'
11. Workshop organized on the topic 'Issues of Housemaids'
12. Workshop organized on the topic 'Krantijyoti Savitribai Phule Yanche Karya'
13. Workshop organized on the topic 'Stri Janmache Swagat Kara'.
14. Four days Workshop organized on the topic 'Gender Equality'.

2.14 Significant Activities and contributions made by IQAC

IQAC performed active role towards planning, development and support in implementation of various activities and programmes during the academic year:

1. IQAC has one to one meeting with all the departments and various committees towards the planning, discussion, development and support in implementation of their departmental activities. To implement various activities and programmes, Principal of the college in the IQAC meeting established 37 committees of faculty members at the beginning of the year and took feedback and supported with the help of IQAC, frequently during the academic year.
2. Contribution towards discussion and implementation of best practices (innovative programmes) to be implemented in the college for the overall development of students. In this, IQAC called meeting of all faculty members to discuss the best innovative practices which would be implemented during the academic year. Accordingly, two major practices was discussed, accepted and implemented.
3. Students upliftment programmes: In this, for the academic year, IQAC committee with the consultation of principal discussed, guided and supported to implement following programmes to uplift students
 - Conduction of induction programme by all the departments of the college.
 - Send students (department-wise) for various outside intercollegiate competitions and workshops held by other colleges.
 - Arrangement of SET/NET Workshop for post graduate students of Commerce, Economic, Marathi, English.
 - Arrangement of guest lectures on difficult subjects of outside faculties under remedial coaching programme.
 - Department-wise educational tour
 - Arrangement of Short term courses: Spoken English course, Basic Beauty Culture, Tally ERP.9, Flower Decoration, Internet, Book Keeping, Plumbing technology, Food Processing, Soft skill development cell. All these course were Run efficiently and effectively with the help of faculty members.
 - Celebration of days especially: Hindi Bhasha Day, Independence Day, Republic Day, Birth Anniversary of Swami Vivekanand, Geography Day, NSS Day, Youth Festival,

- Arrangement of programmes to felicitate Sport, NSS, NCC students along with students who secured first three ranks in the college examinations and specific subjects.
 - Successfully implemented and supported ‘Earn and Learn Scheme’ for needy students. it also include support of outside scholarships.
 - Arrangement of Competitions: Paper reading competition, film show, Elocution Competition, Mock Parliament competition, Quize Competition, Essay Writing, Debate Competition, Power Point Presentations etc. on the occasion of celebration of day’s or special events.
 - Arrangement of VISION-2013 Programme
 - Arrangement of guest lecture series of Barister Babasaheb Jaykar Vyakhayanmala,
 - Workshop under Vidyarthini Manch, Praud Nirantar Va dnyanvistar Vibhag
 - Remedial Coaching, Competitive examination center, Commerce Laboratory.
- Research activity: In this, IQAC discussed in its meeting about regular lectures in the second semester along with lectures of outside experts for inculcating the habit of research in the mind of post graduate students.

In addition to this, IQAC undertook an evaluation of research activities undertaken by college faculties. A report from Academic and Research Coordinator was discussed in the meeting and suggestions were given for increase in the research proposals, articles, Ph.D’s. etc to faculty members.

- As suggested and discussed by IQAC in its meeting with the principal, college selected a theme named “FEMALE CHILD ABORTION” for the College magazine named ‘Rajarshi’. Accordingly, faculties explained theme to all the students during the year and collected large number of articles on the theme, afterwards editorial board selected few best articles and printed in the college magazine.
- During the academic year two national Seminars were organized by the college in the department of 1) Marathi and 2) Commerce and social Sciences. Afterwards, discussion was made on the seminars/conferences/workshops organized during the year and head of departments were asked to suggest themes with the discussion of their faculty members and submit proposals to UGC and BCUD for the next year.
- IQAC has urged the faculty members to lay greater attention on extension and sports activities and asked to plan department wise for different activities during the academic year.

- IQAC made discussion of the college research journal named 'RAJARSHI' and provided guidance with the consultation of advisory board relating to appointment of peer review committee, its printing and publication ceremony etc. Accordingly; current year volume was published on 5th September 2012. It has included research articles relating to commerce, management, social Sciences, Languages and Pure Sciences. It has a separate Advisory Board of renowned experts, College advisory Board and Editorial Committee. The Journal also received recognition from Savitribai Phule Pune University.
- Feed back : manual for arts and commerce faculties were collected, analysed and communicated to respective faculty
- AQAR was submitted to NAAC.
- UGC Proposals were discussed and submitted to UGC for financial assistance.
- Discussed and suggested names of experts to invite for guest lecture in the Staff Academy. Accordingly, 2 lectures for faculty members on different topics 1. Prin Dr. C.N. Rawal was invited to deliver lecture on 'Teaching Challenges and Positive Attitude', 2. Dr. Vijaya Sathe delivered lecture on 'Diet and Lifestyle'. In addition to this college faculty members also gave lectures of their interested topic to all other faculty members. It helped to enrich the knowledge of faculty member on topics which they did not have in depth knowledge.
- Discussed and supported for arrangement of workshops for students: Accordingly;
 - Arrangement of SET/NET Workshop for post graduate students of Commerce, Economic, Marathi, English.
 - One day workshop was arranged in association with University of Pune on 14th Dec 2012 of restructuring of syllabus of the subject Accountancy at F.Y.B.COM and M.COM FIRST YEAR. 60 faculties of various colleges participated in the workshop. Renowned and expert faculties of the university and industries were invited for guidance.
 - Department of Economics organized a training workshop of 10 days in association with United insurance Company to provide thorough information about life insurance. 35 students of the department took part in this workshop.
 - On 28/02/2013 department organized a workshop on the occasion of Birth anniversary of Yashwantrao Chavan named 'Yashwantrao Chavan: Karya Va Kartrutwa'. In this workshop 20 students of the department presented their articles. The same articles were published at the hands of Principal Dr. Shobha Ingawale.

- College organized 3 days guest lecture series in the name of Barister Babasaheb Jaykar during the period from 5th February 2013 to 7th February 2013.
- Praudnirantar va dnyanvistar Vibhag organized a workshop was conducted on 31/08/2012 in the college seminar hall on the topic 'Equal Opportunities' Three eminent personalities Shri Nitin Pawar, Dr. Nilesh Dangat, Shri Ramesh Chavan and Dr. Prakash Pawar were invited to deliver thought on the topic.
- Praudnirantar va dnyanvistar Vibhag organized Workshop was held on 18/09/2012 on the topic Issues of housemaids. Four eminent personalities were invited to deliver the session.
- Praudnirantar va dnyanvistar Vibhag organized a work shop on the theme 'Krantijyoti Savitribai Phule Yanche Karya' on 15/01/2013.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
<ul style="list-style-type: none"> • Induction Programme 	<ul style="list-style-type: none"> • Induction programme was asked to conduct by each department by the IQAC which include through information; accordingly all the departments conducted the programme.
<ul style="list-style-type: none"> • National Seminar on the topic 'Research & Research Methodology used in Commerce and Social Sciences' was planned in the department of Commerce 	<ul style="list-style-type: none"> • National seminar conducted successfully. It has been attended by 125 teachers from all over India out of which 70 participant presented research papers in the seminar. College published all the presented papers in the proceeding having ISBN.
<ul style="list-style-type: none"> • National Seminar on the topic 'Bharatiya Atmcharitratil Stri Sanvedana' was planned in the department of Marathi 	<ul style="list-style-type: none"> • National seminar conducted successfully. It has been attended by 80 teachers from all over India out of which 40 participant presented papers in the seminar. College published all the presented papers in the

	proceeding having ISBN.
<ul style="list-style-type: none"> Planned to prepare proposal for National Seminar for the department of Commerce to UGC 	<ul style="list-style-type: none"> A proposal of national seminar prepared and submitted for the approval of UGC.
<ul style="list-style-type: none"> Feed back on Teaching 	<ul style="list-style-type: none"> Feedback forms were collected from UG students and the analyzed feedbacks were communicated to respective faculty members.
<ul style="list-style-type: none"> Review of faculty members relating to Career Advancement Scheme (CAS) 	<ul style="list-style-type: none"> Review of faculty members relating to Career Advancement Scheme was done in the meeting and accordingly faculties were planned to send for refresher/orientation courses.
<ul style="list-style-type: none"> Organisation of extension activities and student festivals 	<ul style="list-style-type: none"> Department of Commerce:- Organized guest lectures on ‘MBA entrance examination student’ and of difficult subjects especially of Cost & Works Accounting, Taxation and Economics of outside experts and eminent faculties. Department of Hindi:- Celebrated ‘Hindi Bhasha Day’ by organizing Essay Writing and Poem reading competitions. Department of Economics: organized a training workshop of 10 days in association with United insurance Company. Department of Psychology: Published a handbook named ‘Manorang’ which includes articles written by students. One day work shop was arranged at the department of Political and Public Administration on the theme ‘Yashwantrao Chavan: Carya Va Kartrutwa’ Department of Geography:- Celebrated

	<p>Geography Day with the lectures on the theme ‘Population Explosion’.</p> <ul style="list-style-type: none"> • Department of BBA & BCA:- ‘VISION – 2013 PROGRAMME’ celebrated by organizing 12 different types of competitions. • Tree Plantation Programme • NSS Day • Swachha Bharat Abhiyan on the occasion of Mahatma Gandhi Birth Anniversary. • NSS Special Winter Camp • Yuvak Mahotsav- 2013 • NSS Prize Distribution Ceremony • Sports Day celebrated by felicitating sports students who secured medals in various competitions. • Implemented Earn and Learn Scheme • Organized Barishter Babasaheb Jaykar Vyakhyanmala • Three Workshops under Praudnirantar Va Dnyanvistar Vibhag • Guest lecture Series under Remedial Coaching Course • Competitive Examination center arranged lectures during the whole academic year • Vidyarthini Manch organized <ul style="list-style-type: none"> – one day workshop on the theme ‘Stri Janmache Swagat Kara’. – Another 4 days workshop was organized on the theme Gender Equality’
<ul style="list-style-type: none"> • Annual Magazine on particular theme 	<p>Theme based Annual Magazine of the college named “RAJARSHI’ was published. The</p>

	theme of the magazine was ‘Stree Brunhattya’
<ul style="list-style-type: none"> • Collection and verification of Annual Performance Appraisal Forms. 	<ul style="list-style-type: none"> • At the end of the year Performance Appraisal forms were collected, scrutinized and accepted by the IQAC.
<ul style="list-style-type: none"> • Review of faculty members relating to Career Advancement Scheme (CAS) 	<ul style="list-style-type: none"> • Review of faculty members relating to Career Advancement Scheme was done in the meeting and accordingly faculties were send for refresher/orientation courses.
<ul style="list-style-type: none"> • Academic Calendar 	<ul style="list-style-type: none"> • Academic Calendar was prepared at the beginning of the year in consultation with Principal and all faculty members and
<ul style="list-style-type: none"> • Promotion of Research among the faculty and students. 	<ul style="list-style-type: none"> • The involvement of faculty in research was satisfactorily enhanced. Most of the faculty members have registered for Ph.D and few of them submitted their Minor research projects to UGC and BCUD of affiliating university (Pune University). • College has published Research Journal named ‘Rajarshi’ An International Refereed Research Journal having ISSN in which faculty of the college and outside the college has submitted their research articles for publication. • Post Graduate students of the college (Commerce, Economics, Marathi & English) were guided and asked to project Report based on field work under the guidance of respective faculty members.
<ul style="list-style-type: none"> • Organisation of collegiate and intercollegiate sports events. 	<ul style="list-style-type: none"> • College organized inter-collegiate sports competitions mentioned below <ul style="list-style-type: none"> – Cross Country-Pune University Zonal (intercollegiate)

	<ul style="list-style-type: none"> – Archery: Pune City intercollegiate Archery Competition – Cross Country- Pune City Intercollegiate Cross Country.
<ul style="list-style-type: none"> • NET/SET Workshop 	NET/SET Workshops were organized of the following subjects ‘Marathi, Economics, English and Commerce’ for the students of post graduation.
<ul style="list-style-type: none"> • Workshop on Syllabus Restructuring 	<ul style="list-style-type: none"> • One day workshop in association with University of Pune was arranged of the subject Accountancy at F.Y. B.Com and M.COM PART-I’.
<ul style="list-style-type: none"> • Study Tour/Industrial Visits for Student 	<p>Study tours was arranged by the following department during the academic year</p> <ul style="list-style-type: none"> • Department of Commerce • Department of Marathi • Department of Geography • Department of Psychology • Department of Economics • Department of BBA & BCA • Department of Political and Public Administration.
<ul style="list-style-type: none"> • Short Term Courses 	<p>Conducted below short term courses successfully</p> <ul style="list-style-type: none"> ✓ Spoken English Course for the department of BBA & BCA ✓ Soft skill development Course ✓ Basic Beauty Culture course ✓ Tally ✓ Spoken English ✓ Flower Decoration

	<ul style="list-style-type: none"> ✓ Internet ✓ Book Keeping and Accountancy ✓ Plumbing Technology ✓ Food Processing
<ul style="list-style-type: none"> • Faculty Development programme 	<p>Arranged two lectures on the topics ‘Teaching Challenges and Positive Attitude’ and ‘Diet and Life style’. A faculty of the college has delivered lectures of their own interest.</p>

2.15 Whether the AQAR was placed in statutory body Yes

Management Syndicate Any other body

Provide the details of the action taken

The Annual Quality Assurance Report of the college was placed in the meeting of IQAC for thorough discussion. AQAR was also discussed in the meeting of all faculty members invited by principal. All of them were satisfied over the several activities organised by the college during the academic year and expressed their more expectation towards more participation in research and Book Writing activities during the coming academic year.

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	--	--	--	--
PG	04	--	03	--
UG	04	--	02	--
PG Diploma	--	--	--	--
Advanced Diploma	--	--	--	--
Diploma	--	--	--	--
Certificate	08	--	08	08
Others	--	--	--	--
Total	16	--	13	08
Interdisciplinary	--	--	--	--
Innovative	--	--	--	--

1.2 (i) Flexibility of the Curriculum: Core and Elective option

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	06
Trimester	--
Annual	04

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

College is affiliated to the University of Pune; it follows all the regulations including syllabi of the University. Syllabi are updated regularly after every five years by the Board of Studies of the respective subjects of University of Pune. At the time of restructuring of syllabi, university organizes workshops relating to it. Our college took part in organizing these workshops.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors (including Librarian)	Associate Professors	Professors	Others (Principal)
30	23	05	01	01

2.2 No. of permanent faculty with Ph.D.

08

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
07	-	-	-	1	-	-	-	-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

■

07

14

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	15	58	15
Presented papers	10	39	06
Resource Persons	--	01	02

2.6 Innovative processes adopted by the institution in Teaching and Learning:

During the academic year, college completed activities relating to sharing of experiences of experts by way of guest lectures, practical demonstrations, internal assessment and creative contribution of students.

- Training of ‘Tally ERP9’ for all the students of F.Y. B.Com in which both theory and practical sessions in commerce computer laboratory were taught by outside experts and faculty members. An arrangement was made to provide computer to each students to understand and practices tally on computer.
- Teaching learning with the help of charts/posters and exhibition of posters/charts. Practical teaching and learning with the help of commerce laboratory where various Journals, files which include various forms of income tax, sales tax, company registration, partnership, cooperative society, costing statements, audit reports, news paper cuttings has been

collected and kept in files. This helps students to get practical experience about various forms and charts used in commerce.

- Organized guest lectures of outside faculties to provide guidance relating to practical subjects, difficult concepts relating to statistics, taxation, Costing etc.
- College has separate Principal appointed committee named 'Soft Skill Development Cell' and committee of 'Elocution, Debating, and Essay writing' where students are guided about various activities relating to it.
- Department of Psychology organized film show relating to psycho diseases and dramas relating to Psychology to understand the subject thoroughly. All the practicals and projects were done on actual field information to understand practicals thoroughly. For practical and field experience
- In addition to the regular lecture method, various departments uses audiovisual aids like video films relating to current geographical conditions like Tsunamis, Panama canals, Home Projects etc.
- Power Point Presentations were made and shown to the students in regular teaching. This impressed students and enhanced their curiosity in the subject.
- Under the best practices, in addition to the regular semester pattern of curriculum designed by University, department of BBA & BCA has been implementing Comprehensive Development Programme called as 'CDP' for all the classes of students. In this programme Internal marks were given on the basis of compulsory Poster preparation and presentations, Power Point Presentation, Seminar on the syllabus topic, Home assignment, Innovative Assignment, Attendance in each and every lecture & practical, Students behaviour in the college, Minimum participation in any four event during every semester etc. This internal programme was explained in the induction programme and implemented in every semester. This internal assessment programme helped to keep students busy with variety of educational activities and finally it resulted in good performance in the annual examination.
- Department conducts Six days 'VISION Programme' for the overall development of students of BBA & BCA. Most of the curricular and co-curricular competitions were held during these days. Effort to observe that each and every student must take part in at least 4 activities/competitions held in the VISION Programme. Accordingly; department conducted various competitions. They were 'Explore Your Talent Competition, Elocution Competition, Quiz Competition, Business Guru mantra, Group Discussion, Mad Add

Show, Brilliant Brigade, Best from Waste, Colour Yourself, Street Play, Cook without Gas and outdoor Games etc. In each competition first three ranks were found out and prized in the form of certificate and stationary item.

- Industrial/Field Visits: Practicals are made compulsory in the curriculum by the University; accordingly, department faculties arranged Industrial visits, study tour visits etc during the year.
- Remedial coaching is an important initiative to bridge the gap of difficult concepts and chapter in various subjects as most of our students are from slum, rural, weaker and backward areas. Therefore this remedial coaching helps these students to understand concept at more comfortable level. During the year 17 lectures were arranged on difficult topics.
- Home assignments
- Educational Film shown to students.
- To understand various angles of presentation of drama, students were send to see dramas.
- Organized workshops on various particular themes to receive in-depth information.
- Students were also guided and send to outside colleges for various seminars, workshops and competitions.

College implemented short term courses, in which students were provided both theoretical and practical exposures.

2.7 Total No. of actual teaching days during this academic year

220

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, On line Multiple Choice Questions)

- At the Induction programme organized by each department, evaluation process made known to students.
- Centralized system of examination is developed for conducting all internal examinations of arts and commerce faculty including credit system. Examination committee prepares a common examination time-table to conduct Term-end examination for all subjects in arts and Commerce faculty.
- Photocopy of answer sheet (First Year) was provided to desired students as per the norms of university.
- Affiliating University has initiated Bar coding of Answer sheets for examinations. The same has been effectively implemented by the college.

2.9 No. of faculty members involved in curriculum Restructuring /revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

04	03	08
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2.10 Average percentage of attendance of students: 81%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com.	322	3%	23%	18%	11%	6%
B.A.	93	8%	37%	16%	09%	10%
BBA	19	21%	47%	21%	-----	-----
BCA	34	6%	29%	26%	12%	-----
M.Com.	27	-----	22%	30%	11%	4%
M.A. English	21	-----	10%	20%	10%	14%
M.A. Economic	21	10%	38%	19%	-----	-----
M.A. Marathi	14	-----	79%	21%	-----	-----

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

1. Prepared a Academic Calendar at the beginning of the year of proposed activities during the academic year and follow up and support is provided while implementing the calendar programmes.
2. Provided strategies for improving the admission strategies and procedure.
3. Provided guidance and suggestions for remedial coaching course.
4. IQAC invited meeting of all the concerned departments, principal appointed committees at the inception of the academic year where discussion were made one to one basis by considering the aim, vision, objectives relating to academic, curricular, co-curricular and extra-curricular activities discussed. Departments and committees were asked to prepare various plans which includes teaching plan (Tem/semester wise), curricular, co-curricular and extra-curricular activities plan which was discussed in the IQAC meeting and as per the suggestion of both i.e. concerned department and IQAC. These plans are checked by the concern head of the department.
5. Monitoring teaching learning process: In this, IQAC with the consultation of Principal has appointed a committee of senior faculties of the college. This committee visits and

attends lectures of teachers who has been teaching less than 10 years experience. Accordingly, a confidential report was prepared and submitted to the principal. Both positive and negative, lacunas in teaching would be explained to the concerned teacher to improve further. In addition to this committee also take opinion of students randomly from classes without the presence of teaching faculty and also submitted the report to principal which included students opinion and expectation about teachers.

6. Feed back: Students feedback on teachers is also one of the important way to bring improvement in teaching and learning. Considering the fact, IQAC has formed a committee to prepare feedback forms. Accordingly, committee prepared forms 1) Students feedback on teachers, 2) Campus feedback from Students 3) Course feedback from students. These forms were prepared in different aspects of teaching, teachers behavior on four point scale These forms were filled by students and submitted to feed back committee which was analyzed and communicated, negative or positive to the concerned teacher through the head of the department. If any teacher received below average feedback, the concerned HOD and principal asks for the revision of action plan of improvement and implantation is monitored and verified by the HOD.
7. IQAC promoted faculty towards use of ICT in teaching and learning process.
8. IQAC provided guidance and suggestions for organization of Parent-Teacher Meeting collected feed back from them for further improvement.
9. IQAC discussed and guided heads and faculty members of various departments for submission of proposals relating Minor and Major research Projects, registration for Ph.D and presentation of research papers in state, national and international seminars and conferences.
10. Inspired faculty members to conduct NET/SET workshop, one day college level work shops and seminars at the national and state levels.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	09
UGC – Faculty Improvement Programme	02
HRD programmes	
Orientation programmes	02

Faculty exchange programme	--
Staff training conducted by the university	01
Staff training conducted by other institutions	--
Summer / Winter schools, Workshops, etc.	03
Others	02

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	13			04
Technical Staff	--	--	--	01

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

For the promotion of Research climate in the institution IQAC has taken following initiatives:

1. IQAC, in its meeting discussed and looked after the promotion of research climate in the institution during the entire academic year. Accordingly;
 - It has conducted guest lectures of expert and eminent outside faculties on the topic ‘research methodology’.
 - College has a separate Academic and Research Committee having Coordinator appointed as per the norms of University of Pune who has promoted and inspired faculty member and students relating to various types of research activities.
 - IQAC provided necessary help to the interested faculty members to apply for research grants from different sponsoring agencies and also guided them wherever required to carry out research projects. For that IQAC has in consultation with college principal appointed a research committee to guide and support for applying grants. Thus, Faculties were promoted to submit proposals for Minor and Major research projects to BCUD, University of Pune and University Grants Commission.
 - IQAC encouraged those faculty members who is undergoing Ph.D or M.Phil to take the guidance from their departmental colleague and also those faculty members who has completed Ph.D to take recognition as Ph.D guide.
 - To inculcate the knowledge and habit of research in the mind of students of post graduation (Commerce, Economics, Marathi & English), faculties taught theoretical aspect of research in dept and accordingly asked students to prepare project report based on field work which include all important concepts of research along with practical base.
 - IQAC supported and guided in the publication of college Research Journal named ‘Rajarshi’ An International Refereed Research Journal having ISSN in which faculty of the college and outside the college promoted to send their research articles for publication. The collected articles were peer reviewed from the review committee appointed by the IQAC in consultation of Principal of the college.
 - Participation in Research activities named ‘Avishkar’, ‘Com-search’ for students and ‘Innovation’ for teachers organized by University of Pune: Four students of the college

were sent to participate in the research activity named ‘Avishkar’ under the guidance of college faculties.

College faculties Dr. K.P. Bairagi and Prof. R.S. Desai were also participated and presented their research work in the research activity named ‘Innovation’ organised by University of Pune.

- To inspire and promote faculty members to write and present research articles in the national and International seminars and conferences and Journals, College provides brochures and pamphlets relating to it in the college staffs file regularly. This helps faculties to write and present research papers in various seminars, conferences and journals. College sanctions duty leave of faculty member for attending and presenting research papers in the seminars and conferences.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	--	---	
Outlay in Rs. Lakhs	360700			

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	07			
Outlay in Rs. Lakhs	525000			

3.4 Details on research publications

	International	National	Others
Peer Review Journals	07	07	--
Non-Peer Review Journals	02	05	01
e-Journals	01	01	--
Conference proceedings	08	20	01

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2 Years	UGC	360700	20700
Minor Projects	2 Years	UGC	525000	187500
Interdisciplinary Projects	NIL	NIL	NIL	NIL
Industry sponsored	NIL	NIL	NIL	NIL
Projects sponsored by the University/ College	NIL	BCUD (University of	140000	57607

		Pune)		
Students research projects <i>(other than compulsory by the University)</i>	NIL	NIL	NIL	NIL
Any other(Specify)	NIL	NIL	NIL	NIL
Total			1025700	265807

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from N.A.

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number		02		03	NIL
Sponsoring agencies		UGC		BCUD	

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From Funding Agency From Management of University/College
Total

Type of Patent	Number	
National	Applied	NIL
	Granted	NIL

3.16 No. of patents received this year

International	Applied	NIL
	Granted	NIL
Commercialised	Applied	NIL
	Granted	NIL

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year (Post Graduate Recognitions)

Total	International	National	State	University	Dist	College
NIL	NIL	NIL	NIL	14	NIL	NIL

3.18 No. of faculty from the Institution
who are Ph. D. Guides
and students registered under them

01

07

3.19 No. of Ph.D. awarded by faculty from the Institution

NIL

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level	08	State level	02
National level	NIL	International level	NIL

3.25 No. of Extension activities organized

University forum	19	College forum	10		
NCC	10	NSS	26	Any other	NIL

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Educational tour: Most of the college departments had gone for industrial visits/educational tours during the second term of the academic year.
- Students of the department of Marathi were send to see dramas to understand various angles of presentations of drama.
- Students of the department of English were sent to attend 06 days programme titled “Communication skills at the B.M. College of Commerce, Pune.
- Department of Hindi celebrated ‘Hindi Bhasha Day on 14th September 2012. On this occasion, department conducted essay writing and Poem reading competition. Most of students took part in these competitions.
- Department of economics organized a training workshop of 10 days to provide thorough information about life insurance.
- Students of department of Economics, Marathi, Geography, Political Science and Public Administration, Commerce, BBA & BCA were paid visits in the form of educational tour/industrial visits.
- Psychology Department: shown two films based on Psyco disease and dramas named ‘Nakalat Sare Ghadale’ during the academic year. In addition to this, faculty members along with the department students prepared a hand book named ‘Manorang’ It has been published on 12/09/2012.
- Department of Political and Public Administration: Students of department were also sent to participate in the workshop named “Gender Equality”.
 - 10 Student of the department also participated in the workshop named “Equal Opportunity” which was held on 31/08/2012.

- 04 students of the department were participated in the work shop named ‘Issues of house maids’ which was held on 18/09/2012.
 - 10 students of the department participated in the workshop which was held on the topic ‘The Work of Kranti Jyoti Savitribai Phule’
 - 02 students of the department send for essay competition which was held by Sharada Math. In this competition department student Ku. Rupali Kamble owned 1st prize and Sangita Varma owned Consolation prize.
 - Department student Ku. Sangita Varma owned second Price in the competition held by the college on the occasion of Shivaji Maharaj Jayanti on 18/02/2013.
 - On 28/02/2013 department organized a workshop on the occasion of Birth anniversary of Yashwantrao Chavan named “The contribution of Yashwantrao Chavan”. In this workshop 20 students of the department presented their articles. The same articles were published at the hands of Principal Dr. Shobha Ingawale.
- Department of BBA & BCA: Industrial visits are made compulsory in the curriculum by the University; accordingly, department faculties arranged a programme of Industrial visits. During the year students visited Katraj Doodh Dairy, Mapro Garden at Mahabaleshwar, MDH Masala at Kondhwa, Industries located in MIDC area of Pimpri Chinchawad and Ambegaon areas. These visits helped students to receive actual field work experience and knowledge of corporate world.
 - College International Referred Research Journal: To provide opportunity for researchers and academicians to their knowledge which is innovative and distinguished from traditional one, College since the year 2010, has been publishing its own International referred annual research journal having ISSN – 2320 – 5881 named “Rajarshi’ every year. Accordingly; current year volume was published on 5th September 2012. It has included research articles relating to commerce, management, social Sciences, Languages and Pure Sciences. It has a separate Advisory Board of renowned experts, College advisory Board and Editorial Committee. The Journal also received recognition from Savitribai Phule Pune University.
 - NCC Unit took enthusiastic participation in below social and extension activities: During the academic year NCC cadets took part in 10 camps organised by Maharashtra BN NCC and others all over India. In addition to this cadets participated in below social and extension activities.

- Blood Donation: 22 Cadets donated their blood voluntarily to the Blood Bank on the occasion of Birth Day Ceremony of Hon’ble Annasaheb Patil General Secretary of A.B.M.S. Parishad on 10/09/2012.
- Tree Plantation Programme: This programme was organized on the accession of Birth Day Ceremony of Hon’ble Annasaheb Patil, General Secretary of A.B.M.S. Parishad on 10/09/2012. All NCC Cadets took participation in tree plantation programme.
- International Pune Marathon was held at Pune on 02/12/2012 in which 25 NCC Cadets of the college has worked voluntarily.
- Traffic Duty: 35 cadets of the college worked as Traffic Warden during the Ganapati Festival under Dattawadi police station during the period from 29/09/2012.
 - Rally for no-polythene use: NCC of the college organized the rally against the no use of polythene bags on 05/09/2012 from the college to Parvati Temple area and back. All the NCC Cadets took part actively.
 - Guest lecture was arranged for the NCC Cadets on the topic ‘Job Opportunities in Armed Forces’ of Lt. Col V.C. Sharma (Commanding officer 36 MAH BN NCC Pune) on 21/07/2012.
- College NSS Unit sent below NSS Volunteers to various camps and projects organised by the College, University and outside social events/programmes.
 - NSS Volunteer Ku. Chaitanya Chavan was selected for the National Camp held at Shimla, Himachal Pradesh.
 - Ku. Chaitanya Chavan was selected as Best NSS Volunteer at the District level.
 - 12 NSS Volunteers were sent to take part in ‘Kanyaratna Abhiyan’ along with NSS Programme Officer Prof. P.P. Jadhav and Prof. Yasmin Shaikh on 17/07/2012.
 - 04 Volunteers participated in ‘Disaster Management Training Camp’ Organised by Collector, Pune and N.D.R.F., Pune. On 27/07/2012.
 - 09 NSS Volunteers participated and attended a workshop on ‘Value Education’ organized by NSS Unit of Pune University.
 - On 11/08/2012, college in association with (N.G.O) Lokayat shown street play to all NSS Volunteers.
 - NSS Volunteer Ku. Rahul Divase was sent Marathon organized by Modern Mahavidyalaya where he owned third prize.

- On 09/09/2012 NSS Volunteers along with college students arranged a rally on the topic ‘Environment’.
- **45** NSS Volunteers were sent to take part in ‘Police Training’ organized by Pune Police on 7/9/2012.
- On 10th September, Blood Donation Camp and tree plantation camp was arranged on the occasion of Birth Day of Annasaheb Patil. In this 78 volunteers donated blood.
- On 24/09/2012 NSS Department celebrated ‘International Youth Day’. On this occasion, department organized Poster competition for the college students.
- A Workshop was arranged on 25/09/2012 on the topic ‘Thoughts of Swami Vivekanand’.
 - NSS Volunteers were sent to take part in the street play competition held at S.P. College, Pune on the topic ‘Female Child Abortion’ in which volunteers received 2nd Prize.
 - 150th Birth anniversary of Swami Vivekanand was celebrated on the theme of ‘Yova Mahatsav’ in which department conducted elocution, poster, essay, street play competitions.
 - 8 NSS Volunteers were sent to a workshop arranged by Mamasahab Mohol College on the theme ‘Value Education’.
 - NSS Volunteers arranged a camp to support other students and fill electoral forms to enroll in the electoral list.
 - NSS Volunteers took part in the street play competition held by Rastra Seva Dal on the theme ‘Saglyach kalyana Hakka Ahe Umalanyacha’ in which volunteers owned second prize.
 - 30 girl NSS Volunteers participated in ‘Police Training (Self Defence)’ organized by Police department on 12/02/2013.
 - NSS Volunteers took part in the street play competition held by Rambhau Moze Mahavidyalaya in which volunteers owned first prize.
 - NSS Volunteer Kumari Shilpa Popat Langar was selected for Pre. S.R.D on 11th December 2012.
 - NSS Volunteer Ku. Ajay Dahibhate was selected for Pre.N.R.D. on 27/10/2012.
 - NSS Volunteer Ku. Chaitanya Chavan was selected and elicited as best NSS Volunteer at the district level by University of Pune. Earn and Learn Scheme: ‘Earn and Learn Scheme’ has been implemented successfully. During the academic year 42 students were admitted and worked in various departments of the college.

- **Mahatma Gandhi Birth Anniversary** was celebrated by the NSS Volunteers by taking participation in ‘Swachha Bharat Abhiyan’.
- Seven days ‘Special Winter Camp’ was organized at/ post-Sakurde, Dist- Pune during the period from 19th December 2012 to 25th December 2012. During the Camp period Volunteers performed various social work i.e. Road Widening, School building colouring, Village cleanliness with the help of villagers and organized various social programmes which include (Andhashraddha Nirmulan) *abortion of superstitious*, lectures of experts on social issues, group discussion, Cultural Programmes etc.
- A week programme named ‘Yuvak Mahotsav – 2013’ was organized by the college NSS Unit on the occasion of Birth Anniversary of Swami Vivekanand during the period from 12/01/2013 to 19/01/2013. Lecture series on the topics ‘Today's Youth and Swami Vivekanand’, ‘Culture and Sanskar’, Life and contribution of Swami Vivekanand’, ‘Disaster Management’ etc were conducted for NSS Volunteers every day during the period. In addition to this, Poster Competition and Elocution Competition were also conducted where volunteers took active participation.
- Department of Physical Education supported student in the form of training facility, made available required instruments etc. hence due to this students could take part in various competitions held at the interclass, intercollegiate, university, state, national and International level. In addition to this Department of Physical Education has also organized inter-collegiate sports competitions mentioned below
 - Cross Country-Pune University Zonal (intercollegiate)
 - Archery: Pune City intercollegiate Archery Competition
 - Cross Country- Pune City Intercollegiate Cross Country.
- College organized 3 days guest lecture series in the name of Barister Babasaheb Jaykar during the period from 5th February 2013 to 7th February 2013. During the series 3 eminent personalities for three days were invited. They were Dr. Navanath Tupe, Dr. Shriram Gadakar and Dr. Shamsuddin Tamboli.
- Vadmay Mandal (Marathi Literature Association) was inaugurated at the hands of reputed poet, writer Shri M.B Chavan and Shri Uddhav Kanade. On this occasion both the guests expressed their view on creation of poem, its structure and other steps. They also read poems written themselves. Afterwards, during the whole year, street play, poster preparations were taken from students. Students of the department were sent to visit Old Age health care center at Nivara, Pune and they read poems for entertainment of Old age people. A programme of

poem reading was arranged on the theme 'Hya Stri Janmavar-jaganyavar' in which Anjali Kulkarni read poems on the theme.

- The department of **Adult Continuing Education and Extension** organized three workshops in the association with Savitribai Phule Pune University:
 - First workshop was conducted on 31/08/2012 in the college seminar hall on the topic 'Equal Opportunities' Four eminent personalities Shri Nitin Pawar, Dr. Nilesh Dangat, Shri Ramesh Chavan and Dr. Prakash Pawar were invited to deliver thought on the topic
 - Second Workshop was held on 18/09/2012 on the topic Issues of Housemaids. Four eminent personalities were invited to deliver the session. Amongst theme Dr Sangita Pawar spoke on 'Women's health issues', Dr. Sanjay Dabhade spoke on the topic 'Physical and mental stress and remedy', Shri Shrikant Ahire expressed views on 'Issues of housemaids' and Advocate Sharada Wadekar spoke on the topic 'laws relating women'. The workshop was concluded at the hands of Dr. Baba Adhav, an social activists.
 - Third Workshop was organized on the theme 'The Work of Krantijyoti Savitribai Phule' on 15/01/2013. The workshop was inaugurated at the hands of Dr. Vijaya Nawale. Eminent personalities were invited to deliver lectures. 75 students were enthusiastically participated in the workshop.
- Vivek Vahini Center of the college organized programmes on superstitious, scientific approach. 40 students became the member of the Vivek Vahini. They created awareness among college students to celebrate pollution free Dipawali. On 09/02/2013 a film based on anti-superstitious was shown to all the college students.
- During the academic year department of Nature Association and Education Tour arranged a programme of slide show of 'Nature and its impact' for students and explained the aim and objective of Nature association department. A visit to Pachgaon Nisarg Mandal was paid by students and faculty members. A lecture of expert faculty Dr. Sachin Deore (S.N.D.T. Mahila Mahavidyalaya, Pune. was arranged on the topic 'Natural wealth and resources'.
On 28th February 2013 students visit was arranged at GMRT, Khodad on 28/02/2013 where students received the information of GIS, Environment and Atmosphere, Astronomy, Radio Telescope, Innovative Science Projects and various other factors.
- Students of cultural department of the college participated and performed in various competition organized by the other colleges.

- Competitive examination centre of the college provided guidance to students about various examinations such as MPSC, UPSC, NET/SLET, Bank Examinations etc. 56 students were admitted for the academic year which was inaugurated at the hands of Shri Gulabrao Pole, Commissioner of Police, Pune. During the year centre arranged lectures of various specialized subjects such as English, Marathi, Indian Economy, Geography, Indian Constitution, Indian social Reformers etc. all these subjects taught from these competitive examination point of view. In addition to this Centre has also arranged lecture series on general aptitude, reasoning ability, mathematical aptitude and many other aptitudes required for examinations. Thus 65 lectures on these were arranged by the centre. In addition to this, centre put up notices/advertisements of vacancies and posts given in news papers. Centre provided reading room facility to students from 7 am to 5 pm along with library facility. The library of the centre has 772 latest updated books of various subjects
- **Vidyarthinin Manch:**
 - Vidyarthini Manch arranged a **workshop** named ‘Stri Janmache Swagat Kara’ on 17/08/2012. 4 days workshop was arranged by Vidyarthini Manch on the theme ‘Gender Equality’ during the period from 17/12/2012 to 20/12/2012.
 - On 17/12/2012 Dr. Mira Sapatnekar was invited to guide on the topic ‘Awareness about laws relating to gender equality. In the workshop Women study center of the University of Pune shown slide show relating to the topic.
 - On 18/12/2012 college faculties guided students on the theme female abortion and the issue of decrease in female birth population. Afterwards students were involved by allowing them to play role relating to the theme.
 - On 19/12/2012, session was arranged on the theme ‘women’s personality development’ in this session Smt. Anjali Kulkarni recited poem based on “Baichya kavita’.
 - On 20/12/2012 Women study center of the University arranged a group discussion, debate among students based on the theme Population and sex ratio. Afterwards students were shown films.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	67 Acres			
Class rooms	23			23
Laboratories (Computer-3, Psychology-1, Geography-1,	04	01	UGC	05
Seminar Halls	01	01	UGC	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	LCD-03 OHP-03		UGC	06
Value of the equipment purchased during the year (Rs. in Lakhs)	04			04
Others (Reading Hall-2, Dept. Library-8)	10			10

4.2 Computerization of administration and library

Administration: College Administrative office is fully computerized. All work is done through computer. Each employee has allotted a separate computer. As on the date there are 15 computers including server with latest configurations, 08 printers, 02 Reprographic Machines, 02 Scanners. Other than office there are 15 computers allotted to various departments. They are NSS, NCC, UGC Network Resource Centre, Principals office, IQAC office, Gymkhana, Commerce Laboratory, Commerce Department, Competitive Examination center, Political science department, BBA & BCA Laboratory, Marathi Department, Seminar hall, Geography Department, Economics Department, English Language laboratory, English Department, Psychology Department, Cultural Center, Library etc.

AVAILABLE SOFTWARE: 1) Vriddhi-for office and library; 2) Tally ERP9 ;3) Salary; 4) Library –SLIM Software; 5) Thumb Impression; 6) Write BBA & BCA Software; 7) Any other

- Administrative procedure including finance
- Students admission
- Students record
- Evaluation and examination (from form filling to sending internal marks) procedures

Library: College has separate Library Building. Automation of library functions is in the process, for which library uses multilingual commercial software-‘Vridhhi’. This Software is installed for campus usage including Library Module. It includes automation of acquisition, circulation, classification and cataloguing sections of library to create online records. There are total 07 computers along with Printers and reprographic service. Library has subscribed N List data base of INFLIBNET which has huge collection of e-books and e-journals and the said database is renewed every year. Library is member of Developing Libraries Network (DELNET) for accessing worldwide catalogues.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	16000	1922000	649	130400	22100	2052400
Reference Books	22000	2203500	560	145500	22560	2349000
e-Books (NList database subscribed every year for e-journals and e- books)	3200	5000	150	5000	3350	10000
Journals	65	30500	05	11500	70	42000
e-Journals	18000	5000	500	5000	18500	10000
Digital Database	01	5000	01	5000	01	10000
CD & Video	210	2100	20	190	230	2290
Others (specify) DELNET (Membership for accessing worldwide catalogues)	--	5000	--	--	--	5000

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	175	02	Yes	Yes	04	01	08	----
Added	25	01	----	----	----	----	----	----
Total	200	03	Yes	Yes	04	01	08	----

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- 1) An induction programme for students of F.Y.B.Com, B.A., BBA &BCA were arranged for effective use of library services and facilities.
- 2) An induction programme for teaching faculties was arranged for effective use of library facilities, especially use of e – journals, digital databases, reference books etc.
- 3) Wi-fi internet facility has been provided in the college campus.
- 4) The technical upgradation of all the computers, applications/antivirus software installed is maintained from Annual Maintenance Contract.
- 5) UGC Network Resource Centre of the college provide internet and computer access to all students at free of cost. In this centre, students use internet facility to collect references and uses if for filling on line examination and admission forms.
- 6) Faculties of BCA arranged workshop under the staff academy and provided the knowledge of e-transactions as per list mentioned below
 - Effective ways of Internet Access
 - Technology relating to Internet
 - E-mail Operations
 - Online operations (E-marketing, E-banking)
 - On line shopping
 - Cyber law and cyber crime
- 7) College has organized a course from Private Agency named ‘Tally ERP9’. 355 students attended this course for their practical examination.

4.6 Amount spent on maintenance in lakhs :

i) ICT	173693
ii) Campus Infrastructure and facilities	62123
iii) Equipments	284417
iv) Others	NIL
Total :	520233

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC takes initiatives in rendering students support service. At the beginning of the year with consultation of Principal various committees were appointed and at the end of each term performance is assessed in the IQAC meeting. IQAC looked after following activities to enhance awareness about students support services.

- College prepares updated Prospectus containing detailed information about courses, fee structure, scholarships, syllabus, examination pattern, faculty, scholarships, academic calendar, availability of infrastructure, Earn and learn scheme, Group insurance cover, short term courses campus facilities etc. Thus, Prospectus does not merely provide information to students. In fact, it guides student on various issues of their concern.
- College Website
- Immediate display of important notices on Notice Board
- Parent teacher meetings
- Communication with the students by Students Representative of IQAC about Student Support Services.
- Medical health check up
- Book Bank scheme
- Reading room facility
- Scholarship programme
- Soft skill development programme
- Short term courses
- Industrial visits/study tours
- Earn and Learn Scheme
- Gender sensitization Programme

5.2 Efforts made by the institution for tracking the progression

IQAC monitors various activities organized by various departments and associations nominated by Principal for the overall development of students in academic, curricular and co-curricular activities. It supports in the form of strategic planning and support to the various departments to carry out activities systematically.

- Formal and informal communication with alumni.
- Record of LC, TC, migration etc.
- Feedback from Alumni.
- Compilation of students data
- Appeal to students to update their details
- Remedial course for weak students

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1793	210	--	--

(b) No. of students outside the state

06

(c) No. of international students

NIL

Men	No	%	Women	No	%
	--	--		--	--

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1302	415	21	291	01	2030	1229	435	26	307	--	1997

Demand ratio 1:1 Dropout 1.10%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Competitive examination centre provided guidance to students about various examinations such as MPSC, UPSC, NET/SLET, Bank Examinations etc. 56 students were admitted for the academic year which was inaugurated at the hands of Shri Gulabrao Pole, Commissioner of Police, Pune. During the year centre arranged lectures of various specialized subjects such as English, Marathi, Indian Economy, Geography, Indian Constitution, Indian social Reformers etc. all these subjects taught from these competitive examination point of view.
- In addition to this Centre has also arranged lecture series on general aptitude, reasoning ability, mathematical aptitude and many other aptitudes required for examinations. Thus 65 lectures on these were arranged by the centre.

- Eminent scholars and faculties from various subjects were invited to guide and motivate students of competitive centre.
- In addition to this, centre put up notices/advertisements of vacancies and posts given in news papers. Centre provided reading room facility to students from 7 am to 5 pm along with library facility. The library of the centre has 772 latest updated books of various subjects.
- During the year, five students have qualified in MPSC Preliminary examination, four have appeared for STI examination and other students were appeared for Bank examinations. In addition to this faculty members and students from outside colleges visits our centre for sharing of knowledge purpose.
- Center has coordinated TEN days NET/SET Workshop for Post graduate students of Commerce, Economics, Marathi, English during the period from 03/09/2012 to 14/09/2012. It was inaugurated at the hands of Dr. Sunil Shetty, Joint Director and Gajanan Rashinkar. 60 lectures were delivered by various invited experienced faculties in this workshop. 6 students were qualified SET/NET examination.

No. of students beneficiaries

154

5.5 No. of students qualified in these examinations

NET	<input type="text" value="03"/>	SET/SLET	<input type="text" value="03"/>	GATE	<input type="text" value="--"/>	CAT	<input type="text" value="--"/>
IAS/IPS etc	<input type="text" value="--"/>	State PSC	<input type="text" value="--"/>	UPSC	<input type="text" value="--"/>	Others	<input type="text" value="--"/>

5.6 Details of student counselling and career guidance

- Counselling at the time of admission of students: College Principal appointed a committee of faculty members to look after counselling and guidance about courses and job opportunities available after the completion of the course at the time of admission.
- At the beginning of the regular lectures, all departments of the college organized induction programme in which a sessions were conducted relating to various career opportunities available for the course. This helps to students to think well in advance to decide about his/her career.
- Department of commerce conducted guest lectures of expert faculties to provide guidance regarding MBA entrance examination.

- Students of post graduation (English) were sent to attend 06 days crash course titled ‘communication skills and personality development’ at B.M. College of Commerce, Pune.
- Competitive examination centre of the college provided guidance to students about various examinations such as MPSC, UPSC, NET/SLET, Bank Examinations etc. 56 students were admitted for the academic year. During the year centre arranged lectures of various specialized subjects such as English, Marathi, Indian Economy, Geography, Indian Constitution, Indian social Reformers etc. all these subjects taught from these competitive examination point of view. In addition to this, Centre has also arranged lecture series on general aptitude, reasoning ability, mathematical aptitude and many other aptitudes required for examinations. Thus 65 lectures on these were arranged by the centre. Eminent scholars and faculties from various subjects were invited to guide and motivate students of competitive centre. In addition to this, centre put up notices/advertisements of vacancies and posts given in news papers.
- During the year, Three months training programme was conducted for the under graduate students named ‘Soft Skills Development Cell’. 50 students were selected for the programme. Programme taught various aspects like communication skills, interview skills, conflict resolution and negotiation skills, personal effectiveness, problem solving skills, strategic thinking, team building skills, Pronunciation and sentence construction, etc were taught in the training programme and after completion of the programme, few student were sent for the interview in various BPO’s in the city.
- College inspired student to take at least one short term course during the academic year in addition to regular curriculum. This helped students to receive extra skill. Thus during the academic year, college run 10 short term courses.
- In addition to the above, College has a separate students counselling and career guidance cell who took efforts for placement and training in the following companies.
 - Career Versity
 - KPMG
 - Neilson India Pvt. Ltd.
 - ICATS
 - Sai Training Consultants
 - CDAC
 - NICHE Software Solutions
 - ICICI Bank Ltd.
 - Infosys BPO
 - DIMR
 - Pratibha Group of Institute
 - Chowgule Industries Pvt. Ltd.
 - ESMS Esource Consulting Pvt. Ltd.
- More than 100 students were placed through the above companies.

No. of students benefitted

102

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
06	135	71	31

5.8 Details of gender sensitization programmes

- 1) Department of Marathi organized a national seminar on the topic 'Bharatiya Atmcharitratil Stri Sanvedana' .
- 2) Department of Psychology shown two films based on Psycho disease and dramas named 'Nakalat Sare Ghadale' during the academic year.
- 3) Students were sent to attend in the workshop named 'Stri Purush Samanata: Kalachi GARaj'
- 4) Students were sent for participation in the workshop named 'Saman Sandhi' which was held on 31/08/2012.
- 5) Students were sent for participation in the workshop named 'Issues of House maids' which was held on 18/09/2012.
- 6) Students participated in the workshop which was held on the topic 'Kranti Jyoti Savitribai Phule Yanche Karya'.
- 7) Department of Geography Celebrated 'Geography Day' on the theme 'Population Explosion'.
- 8) NSS Volunteers were sent to take part in 'Kanyaratna Abhiyan'.
- 9) NSS Volunteers performed a street play on the topic 'Female Child Abortion' and 'Sagalyach Kalyana Hakka Ahe Umalanyacha'.
- 10) A guest lecture of Dr. Vijaya Sathe was arranged for the staff on the topic 'Diet and Lifestyle'.
- 11) A programme was arranged on the theme 'Hya Stri Janmavar-jagnyavar'.
- 12) Department of Praudnirantar Va Dyanvistar organized three workshops on the topics 'Equal Opportunities', 'Issues of Housemaids', and 'Physical and mental stress and remedy'.
- 13) Vidyarthini Manch organized a workshop on the theme 'Stri Janmache Swagat Kara'
- 14) Vidyarthini Manch organized 4 days workshop on the theme 'Gender Equality' during the period from 17/12/2012 to 20/12/2012.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government	599	37,50,399
Financial support from other sources	565	805518
Number of students who received International/ National recognitions	--	--

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

Grievance Redressal Cell was functioning effectively and effectively to address various problems and issues of students. For this purpose, during the academic year, Cell has invited grievances/ issues from students, installed suggestion boxes and checked regularly. However, cell did not receive any complaint from students.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision of Shri Shahu Mandir Mahavidyalaya

- To serve the needs of society in general and the downtrodden in particular by imparting knowledge and developing skills and attitudes.
- To inculcate in students values of life so that they emerge as useful citizens and fully-developed individuals.

Mission Statement of the college

‘To empower the socio-economically and academically backward students through quality and value based education’.

The above Vision and Mission statements reflect the commitment of the college towards the empowerment of socio-economically backward and academically weaker section. To empower these masses, college has been adopting various challenging methods, social, research and extension activities.

6.2 Does the Institution has a management Information System

Yes, the college uses management information system in the form of ‘Vridhhi’ package which efficiently manages administration of the college. It includes online admission, on line collection of fees issue of Identity Card and all the library services and examination related works.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The College is affiliated to Pune University. Hence Curriculum framed by the university is followed and implemented by the college. Thus Curriculum framing is not under the direct control of the college. However, college plans the strategy to reach the curriculum with the help of teaching and learning so that quality is improved and objectives are achieved. For this purpose college encourages its teachers to contribute to the curricular development workshops (Syllabus Restructuring) in the curricular designing of the university. They participate in BOS as member, expert in the subject and as a member of syllabus restructuring committee. College also arranged a workshop of syllabus restructuring in association with University. In addition to this, faculties of college attended various workshops organized by various outside colleges and gave their opinion in restructuring of syllabus.

6.3.2 Teaching and Learning

The College conducts various activities to improve the quality of teaching and learning through:

- a) Teachers committee appointed by the Principal prepares time-table which coordinates among all departments' faculties considering the efficient utilization of college infrastructure. Efforts are made to share resources among various departments.
- b) At the beginning of the academic year, each department of the college sets its quality objectives related to results, curricular, co-curricular and extra-curricular activities for the academic year.
- c) Teaching Plan: Teachers of each department prepare their term/semester wise teaching plans of subjects they teach. These plans are checked and the implementation of the plan is verified by the concerned head of the department.
- d) IQAC in its meeting takes review at the beginning and end of every semester/term. Accordingly IQAC prepares a composite academic calendar of the college.
- e) Unit tests, group discussions, power point presentations are conducted and assignments are issued to students regularly as per the scheduled plan.
- f) Most of the departments conduct outdoor learning exposure by means of educational trips and visits to industries.
- g) Organized guest lectures of outside expert faculties to provide guidance relating to practical subject and difficult concepts relating to statistics, taxation, Costing etc.
- h) For revision and reinforcement purposes i.e. what the students have learnt in the classroom, following supported activities are provided:
 - Seminars, poster exhibitions, group discussions, power point presentations, tutorials etc
 - Students are motivated and inspired to take participation in the various inter-collegiate events, elocution competition, Group Discussions, poster competitions, Essay writing completion, Rangoli competition, Quiz Competition, Business Guru Mantra, Mad add, Best from waste etc.
 - Explaining a project work and report writing exercises.
 - Students' Feedback:

Students' feedback about teachers is one of the important means to bring improvement in Teaching-Learning process. IQAC with the help of specific appointed committee by the Principal prepares questionnaire, keeping in view the points for improvements in different aspects of teaching and teachers behaviour on four-point scale. Student's feedback is conducted annually. The same is analysed and communicated to concerned teacher.

6.3.3 Examination and Evaluation

- As the college is affiliated to Pune University, It has to follow the examination and evaluation system devised by university.
- Internal tests are conducted regularly for evaluating the performances in theory and practical.
- As per the norms of university, at the end of every term/semester, Term-end examination is conducted. For this purpose College internal examination committee prepares a common examination timetable for all subjects of department of arts and commerce. Question papers for term/mid semester examination are prepared by staff members confidentially of respective subjects as per the pattern given by university.
- Students of Post graduations (M.Com and M.A.) are evaluated as per the Semester Pattern System; accordingly these students are internally evaluated as per their performance in mid term examination.
- Faculty members of the college are actively involved in the confidential examination work such Chairman of paper setting, Member of paper setting, assessment and moderation at the Central Assessment Programme, revaluation etc at the annual University examinations.
- Affiliating University has given complete work of first year graduate programmes relating to examination, evaluation and result declaration etc to the college. Hence to ensure transparency in the assessment, photocopies of answer books are provided to student candidates of various examination on the request at the first year level of B.Com., B.A., BBA & BCA.

6.3.4 Research and Development

Considering the importance of research and development of faculty and students, college motivates its teachers and students to undertake below activities and projects:

- **Major and Minor Research Projects:** faculty members are encouraged to undertake research projects and apply for sponsorship to UGC and BCUD of affiliating University. During the academic year, faculties through college sent 03 proposals for Minor Research Projects to UGC and BCUD of which 02 were sanctioned.
- **Student Research Projects:** The College promotes research aptitude among the post graduation (M.COM & M.A.) students and the students of BBA & BCA. For this purpose, during the complete second semester of every year, lectures relating to various concepts of research are given to all students and finally, as a part of partial fulfilment of the degree and

for practical understanding purpose, project based on field work information is taken from every student.

- Avishkar: BCUD of the affiliating University organises the competition named ‘AVISHKAR’ for the development of research culture among students and faculties. Every year college send students and faculties to take part in the competition.
- For the overall development of faculties, they are also deputed to attend Faculty Development Programmes (FDP) such as Orientation, Refresher Courses and certain faculty development programme relating to research and others.
- Research Papers for seminars & Conferences:
Faculties are also promoted write research articles to present at the various conferences, seminars, workshops organized by outside colleges and institutions. In addition, they are also promoted to write research articles for Research Journals. Indirectly, it helps faculties to improve their Academic Performance Indicator (API).
- College sanctions/allows study leave for post doctoral research.
- College Research Journal named “Rajarshi”:
To inculcate the habit of writing research article or to provide the knowledge which is innovative and distinguished from traditional one, faculty members, researchers and academicians, College since the year 2010, has been publishing its own International referred annual research journal having ISSN – 2320 – 5881 named “Rajarshi’ every year. Accordingly; current year volume was published on 5th September 2012. It has included research articles relating to commerce, management, social Sciences, Languages and Sciences. It has a separate Advisory Board of renowned experts, College advisory Board and Editorial Committee. The Journal also received recognition from Pune University.
- Faculties are motivated and encouraged to offer their expert knowledge as resource persons, experts and chairpersons whenever invited. Leave is granted to them on priority.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The college endeavoured to enhance the quality in library, ICT and physical infrastructure during the academic year

- a. College has central library located in separate building and has sufficient infrastructure along with reading halls for girls and boys separately.
- b. Each department of college has separate departmental library, having collection of Books and magazines to promote reading habits and research environment.

- c. Automation of library functions is in the process, for which library uses multilingual commercial software-‘Vridhhi’. This Software is installed for campus usage including Library Module. It includes automation of acquisition, bar-coding, circulation, classification and cataloguing sections of library to create online records. There are total 07 computers along with Printers and reprographic service.
- d. Extension of library building will be carried out soon for creation of separate Post Graduate and Research section.
- e. Library committee conducts meeting for getting suggestions and adopting new challenges to cope up with the technical advancement in the field of library for overall development of library facilities and services.
- f. Separate space for Competitive Centre which has separate library for those students who are appearing and studying competitive Exams.
- g. Specious canteen is provided for the services of students and staff.
- h. Generator backup is available to all departments, class rooms, laboratories, library and office.
- i. Adequate ICT (LCD’s, Computer with internet facility, Printers, Intercom, white screens etc.) are provided to each department.
- j. Vehicle Parking Shed
- k. Free Gymnasium facility
- l. Swimming pool
- m. Sports Ground
- n. Hostel facility for both boys and girls separately
- o. Specious Administration Wing.
- p. Class rooms with adequate number of benches and other infrastructure.
- q. Separate rooms are available for each department.
- r. CCTV Cameras
- s. Internet connectivity to all departments, library and administrative office and computer laboratories.
- t. UGC network Resource Center
- u. Placement Cell
- v. IQAC room
- w. Computers along with internet facility for each and every department and office.
- x. Commerce Laboratory, Computers laboratories, Psychology laboratory, Geography Laboratory

- y. Seminar halls
- z. Hygienic lavatory Provisions.
- aa. Separate space for Competitive Center

6.3.6 Human Resource Management

Parent institution of the college accepted that human resource is the most important asset of the organisation. Hence they strive to develop a constructive mind and build up the overall personality of employees. Considering the fact in to account, college has taken below initiatives as human resource management.

- To enhance the quality of teaching-learning, the faculty is encouraged to take part in seminars, workshops, conferences, orientations and refresher courses for which **leave is granted** on highest priority. Thus, it is observed that most of the faculty members used this facility effectively.
- Faculties are encouraged to take Minor Research Project, Major Research Project from funding agencies such as UGC, BCUD of the affiliating university where college provide full administrative support in the process.
- IQAC with the suggestions and guidance of Principal constitute various committees at the inception of every academic year to ensure active and effective work of various college activities. This is done as per the interest and caliber of the faculty members. This helps the college to develop a sense of team spirit, teamwork and inter-team collaboration.
- Both teaching and administrative staff is encouraged to attain higher qualifications simultaneously with their duties without affecting the workload.
- Study leave under the UGC's Faculty Development Programme
- To develop all round personality, college has a 'Staff Academy'. It conducts lectures of eminent personalities for both teaching and administrative staff. In addition to this, it is the belief that every faculty is having his own interest in their specialized subject or on some social issues. Therefore to provide platform, lectures of college faculty are also arranged for other college faculties on some innovative topic.

6.3.7 Faculty and Staff recruitment

- All the recruitment of faculty and staff is done by the norms and procedure laid by affiliating University and or the State Government, Department of Higher Education. As per the norms,

selection committee is constituted as per the laid procedure to ensure the selection strictly on the basis of pure merit.

6.3.8 Industry Interaction / Collaboration

College is running courses like B.Com., B.A., BBA & BCA and post graduate courses like M.A., M.Com. To have a good repo and understanding about industries and inculcating practical work culture, Industrial visits are arranged by most of the departments (Economics, Commerce, BBA & BCA). During the year students visited Katraj Doodh Dairy, Mapro garden at Mahabaleshwar, MDH Masala at Kondhwa, Industries located in MIDC area of Pimpri Chinchawad and Ambegaon areas. These visits helped students to receive actual field work experience and knowledge of Corporate world.

Collaborations and Linkages:

College tie up with the below local bodies and institutions.

- National Aids Research Institute
- Lokayat
- Lions Club
- Manshakti Kendra
- Nagari Sanrakshan Dal
- Army Forced Medical College
- Sasoon Hospital
- Smt. Kashibai Navale Medical Foundation
- Ravindra Packaging Industries
- Chordiya Food Products Pvt. Ltd.

6.3.9 Admission of Students

- IQAC prepares the plans and strategies related to admission in consultation with the principal and the norms and rules laid by Government of Maharashtra.
- Principal, Head of the Departments and Registrar of the college are involved in the admission process to ensure its smooth conduct. To support students, a Sub-committee is constituted to facilitate the counseling about various available courses and admission process. The entire admission process is completed on line.
- College Prospectus serves as in-hand reference. It includes detailed guideline relating to programmes/courses, optional and specialization subjects, eligibility criteria, fee structure, scholarship etc.

6.4 Welfare schemes for

Teaching	12
Non teaching	12
Students	15

a) Teaching and non teaching:

- Advance payment against the salary in case of new recruitment of teaching staff.
- Assistance to avail loan from banks.
- The institution has a separate employees Credit Cooperative Society which provides loan to staff in case of their economic need.
- Staff welfare committee organizes programmes for the staff welfare such as felicitation at the time of birth day of the faculty, felicitation at time of achievement in higher qualification such Ph.D or M.Phil or receipt of Awards, felicitation at the time of retirement by arranging a special programme named “Service Retirement Programme”, and also conducts lectures on health issues, stress management etc.
- Uniforms to supporting staff at free of cost.
- Medical reimbursement
- Re-imburement of registration fee paid by teaching and non teaching faculties in the seminars/conferences/workshops etc.
- Canteen facility
- Availability of Gymnasium, Swimming pool facility at the nominal/concessional fee.
- To promote and inspire faculty members for their efforts in teaching and outcome obtained in the form of examination results, Parent Institute (A.B.M.S. Parishad) felicitated teachers whose subject result is 90 % or above in the final examination of graduation examination on the occasion of 5th September i.e. ‘Teachers Day’. On this occasion Parent institution gave away prizes to teachers at the of invited expert and renowned personalities to boost the moral of teaching faculties.
- To inspire and recognize the work of non-teaching staff, parent institution selected two staff from the non teaching staff among all the non-teaching staff of the Parent institution. One of our college non teaching staff was selected and felicitated by the institution during the year.
- To inculcate the habit of sport and physical fitness, Parent Institution organized Cricket matches for both teaching and non-teaching staff for all staff of the institution every year.

b) Students

- Faculties financial contribution for poor and needy students
- Workshops are organized to guide students for NET/SET, MPSC/UPSC, Bank examination
- Instalment facility is provided for admission fee payment
- Facilities like 'Earn and Learn'
- Book Bank facility
- Psychology department organizes a workshop on Health and Hygiene especially for girls, Haemoglobin check up camp etc.
- Canteen facility.
- Free gymnasium facility
- Swimming Pool facility at subsidized rate
- Scholarships by the Parent and its sister concerned institutions
- Railway/ State Transport Concessions
- Free medical check up camp (once in a year)
- Hostel facility at subsidized rate for both boys and girls separately
- Waived fees of some percentage of poor/needy students with the discretionary power of principal.
- Students fill admission form, examination forms in the Computer laboratories and UGC Network Resource Center of the college at free of cost. Students also provided computer and internet facility for browsing college website and for collecting information (references)

6.5 Total corpus fund generated

NIL

6.6 Whether annual financial audit has been done

Yes Y No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic				
Administrative	Y	A.O. of Higher Education Dept.	Y	Salunke & Co.

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

The University has a rule to declare result within 45 days after the examination.

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Not Applicable

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

As on the date, University has not given any type of autonomy in curriculum, examination and result. However, recently, it has introduced option of acquiring autonomous status.

6.11 Activities and support from the Alumni Association

College has regular meetings with alumni to discuss various activities of the college.

6.12 Activities and support from the Parent – Teacher Association

Parent meet was organized twice in the academic year to come across the difficulties of parents about their wards. In the meeting teachers communicate the performance, attendance of those underperforming students to their parents and suggest them some measures for improvement. The feed back from the parents were obtained and analyzed. In this suggestion relating to improve the academic performance of wards was given by the Association.

6.13 Development programmes for support staff

Support staff plays an important role in the development of the college. Taking into consideration their health and recreation following activities have been introduced

- Time bound allotted duties.
- Advance payment in case of emergency
- Promoted to participate in training programmes
- Management and Principal motivate supporting staff to pursue for higher studies while working in the college.
- Upward mobility (promotion) at the time of recruitment.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Use of Renewable energy: Solar Panels have been installed on Girls Hostel for getting hot water.
- College campus is full of green environment due to continuous tree plantation camps. There are about more than one lakh trees of various kinds in the campus. They help to maintain ecosystem.
- A village is selected for NSS Special winter camp where college NSS Volunteers carried out tree plantation. All these efforts inculcate the environment awareness among our students
- **No Vehicle day.**

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- 1) College adopted various innovative practices in teaching and learning for example ICT based teaching, organisation of seminars and workshops etc.
- 2) **To serve the needs of the society in general and downtrodden in particular as mentioned in the vision statement of the college**, student's welfare association of the college took efforts to collect information relating to various outside scholarships and financial support from NGO's. This work helped needy students financially. For this purpose association collected names of various outside NGO's who provide support to Students. Accordingly, notices were put up during the whole academic year and students were properly guided for applying financial supports. It resulted that students received various scholarships from outside NGO's other than regular scholarships.
- 3) **Value added courses in the form of short-term courses. College** introduced and run short-term courses in addition to curricular and co-curricular activities with the help of experts in their particular field. Thus during the academic year college conducted below short term courses
 - a) Basic Beauty culture
 - b) Spoken English
 - c) Internet
 - d) Tally
 - e) Basic Book Keeping
 - f) Flower Arrangement
 - g) Plumbing Technology
 - h) Food Processing

Students were benefitted with professional knowledge and skills with low cost, which otherwise was unaffordable for them privately.

- 4) **Use of technology- open access internet facility for online application-** considering the low socio-economic background of the students. We do allow our students open access to computers and the internet at the college computer laboratories and UGC Network Resource Center throughout the year. It helped students to apply online (i.e. to fill various examination forms, admission forms and search syllabus related information) without any cost at all. This facility is availed by majority students.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. National level Seminars for Commerce and Social Sciences.
2. Students Alumni meetings.
3. Students project handbook.

4. Value added short term courses.
5. Student's participation in Innovation Research work programmes organized by B.C.U.D.
6. Extension of Library building.
7. New seminar halls.
8. Haemoglobin test for female students.
9. Plantation programmes throughout the year.
10. Induction cum Orientation programs for BA, B.com, M.A., M.Com students.
11. Promotion of research culture

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

1. Title of the practice: Staff Academy for the overall development of Teachers.

Goal:

To enhance and enrich the knowledge of teachers by inviting experts for guidance in the various sphere of knowledge

The context:

Staff academy was introduced with the intension to share the knowledge gained from new research, experience and study by experts. For this purpose academy arranged guest lecturers of resource persons from various fields i.e. Banking, Social Work, Physical Fitness, Insurance and Investment planning, Use of tools and technology in research etc. College also conducted discussion on current burning issues of female feticide, dealing with adolescence etc.

The practice:

Last four year staff academy is one of the unique activity celebrating staff birthday, staff achievements and awards. We are implementing this activity to our staff including non- teaching Faculty. This has enhanced great relationship and interaction among staff. We also felicitated the 10th and 12th std. children of our staff. This resulted homely relations among staff members. We update our staff members with latest carrier development through information technology awareness programmes. We also arrange the sessions for API, NACC, CAS etc. Our staff is benefited through such sessions for their carrier advance scheme.

For the physical and mental fitness as well as well being of the staff, staff academy conducted 7 days meditation and yoga programme. It helped the staff for relaxing and relieving from their stress routine busy schedule.

We have practice of annual trip of our staff, in which an informal gathering and sharing of staff is highly achieved.

Contact Details

Name of the principal	Dr. Mrs. Shobha Ingawale
Name of the institution	Shri Shahu Mandir Mahavidyalaya
City	Pune
Pin code	411009
Re-Accredited Status	A

Work Phone	24221424
Website	www.shahucollegepune.org
E-mail	principal_ssmmpune@yahoo.in

2. Title of the practice: Vidyarthini Manch

Goal:

1. To develop self confidence and all round personality among girl students.
2. To develop current knowledge and provide self defense techniques.
3. Empowerment of women.

Context:

Vidyarthini Manch is a unique cell which organizes various programs under the scheme of students welfare centre. Through the cell, we organize various programs, workshops for girls on the line to achieve objectives mentioned above.

Practice:

Vidyarthini Manch organizes guest lectures, group events, medical checkups camps, health awareness programmes etc. for enhancement of knowledge and information among girl students. For this purpose Vidyarthini manch organized various programmes like 'save girl child', Empowerment of women', Nirbhay Kanya Abhiyan, Arogya shibir etc. successfully. In addition to this, Vidyarthini Manch and Women's grievance redressal cell also organized jointly various programmes on women safety, health and hygiene, violence against women etc. Evidence of success: The programmes proved beneficial to our students. It has created awareness among the girls about the women rights, securities and empowerment of women.

Contact Details

Name of the principal	Dr. Mrs. Shobha Ingawale
Name of the institution	Shri Shahu Mandir Mahavidyalaya
City	Pune
Pin code	411009
Re-Accredited Status	A
Work Phone	24221424
Website	www.shahucollegepune.org
E-mail	principal_ssmmpune@yahoo.in

7.4 Contribution to environmental awareness / protection

- Department of BBA & BCA organized competitions based on environmental awareness. They are Best from Waste, Street Play, Cook Without Gas.

- Tree Plantation Programme: This programme was organized on the accession of Birth Day Ceremony of Hon'ble Annasaheb Patil, General Secretary of A.B.M.S. Parishad on 10/09/2012. All NCC Cadets took participation in tree plantation programme.
- Rally for no-polythene use: NCC of the college organized the rally against the no use of polythene bags on 05/09/2012 from the college to Parvati Temple area and back. All the NCC Cadets took part actively.
- On 09/09/2012 NSS Volunteers along with college students arranged a rally on the topic 'Environment'.
- Tree plantation camp was arranged on the occasion of Birth Day of Annasaheb Patil. In this 78 volunteers donated blood.
- **Mahatma Gandhi Birth Anniversary** was celebrated by the NSS Volunteers by taking participation in 'Swachha Bharat Abhiyan'.
- Seven days 'Special Winter Camp' was organized at/ post-Sakurde, Dist- Pune during the period from 19th December 2012 to 25th December 2012. During the Camp period Volunteers performed various social and environment protective work i.e. Road Widening, School building colouring, Village cleanliness with the help of villagers and organized various social programmes which include (Andhashraddha Nirmulan) *abortion of superstitious*, lectures of experts on social issues, group discussion, Cultural Programmes etc.
- Conducted successfully a course on Environmental Awareness Programme
- **Department of Nature Association and educational tour (Nisarg Mandal & Sahal Vibhag) organized various activities promoting to environment awareness.**
 - During the academic year Department of Nature Association and Education Tour has arranged a programme of slide show to create awareness about 'Nature and Its Impact' for students.
 - A visit to Pachgaon Nisarg Mandal was paid by students and faculty members to understand the activities of Nisarg Mandal.
 - A lecture of expert faculty Dr. Sachin Deore (S.N.D.T. Mahila Mahavidyalaya, Pune. was arranged on the topic 'Natural wealth and resources'.

7.5 Whether environmental audit was conducted?

Yes No N

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOT ANALYSIS

Strength	Weaknesses
<ul style="list-style-type: none"> • Students supportive systems including Earn & Learn Scheme • Leading sports at University, State and International Level • Well-equipped infrastructure • Organisation of Seminars and Workshops for faculty development • Stress on arrangement of large number of extension, curricular and co-curricular activities. 	<ul style="list-style-type: none"> • Shortage of non-teaching staff due to Government policy • Consultancy • Lower participation of students in competitive examination • Library Space
Opportunities	Threats
<ul style="list-style-type: none"> • Opportunity to receive more number of Major and Minor Research Projects for Teachers • Complete automation of Library • Use of ICT in Teaching and learning activity. • Collaboration with outside Institution • Research Journal for College Teaching Staff. • Book (Text/Reference) Writing 	<ul style="list-style-type: none"> • Improvement in Placement to attract students for different courses viz. B.A., B.B.A., B.C.A. & M.A. • To attract meritorious students

8. Plans of institution for next year

1. Organisation of National Level Seminar
2. M.Phill/Ph.D Research Center
3. More number of proposals for Minor and Major Research Projects
4. To organize workshops for students overall development
5. To organize NET/SET workshops for Post Graduate students of M.Com, M.A.
6. To organize workshop relating to syllabus restructuring.
7. To conduct guest lectures on Career opportunities for Commerce students.
8. Industrial visits/study tour
9. To organize Hindi Bhasha day, Geography day, Spoken English Course, VISION Programme, Special Winter Camp, Yuvak Mahotsav etc.
10. To organize Zonal competitions and inter collegiate Sports competitions
11. To conduct Short Term Certificate Courses.
12. Conduction of parent meeting, alumni meetings.
13. Finalization of teaching plan and overall extension activities plan.
14. To organize health check up camp for female students
15. Feedback from students, alumni and parents

16. Support and inspire teachers for taking Minor and Major Research Projects.
17. Support and inspire teachers for taking participation and presentation of research papers.

Dr. Kishor Girish Nawale



Coordinator , IQAC

Dr. Shobha B. Ingawale



Chairperson, IQAC
