

## RESUME

**DR. KISHOR GIRISH NAWALE**  
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### EDUCATIONAL QUALIFICATION

[M. Com (Cost & Works Accounting), SET (Commerce), Ph.D. (Management) M. Com., (Communication), G.D.C. &A., C.A. Final (Appeared)]

Sr. No.	Degree	Board/ University	Year of passing	% of Marks Obtained	Class
1	Ph.D. (Management)	Tilak Maharashtra University, Pune.	June. 2011 (23/06/2011)	Awarded	<b>Awarded</b>
2.	<u>SET Sub-Commerce</u>	University of Pune	Feb. 2003	Passed	<u>Passed</u>
3.	M.Com.(Costing)	University of Pune	May 2002	65.63%	First
4.	M.Com. (Communication)	Y.C.M.O. University, Nashik	April 2010	63.50%	First
5.	B.Com.	University of Pune	April 2000	67.33%	First
6.	G.D.C.&A	Govt. Diploma in Co-Operative and Accounting Board	May 2001	66.17%	First
7.	H.S.C.	H.S.C Board Pune	March-1997	71.33%	First
8.	S.S.C	H.S.C Board Pune	March-1995	71.00%	First
9.	C.A. Final	I.C.A.I-New Delhi	Final Exam Appeared		

### **TEACHING EXPERIENCE: (Total full-time teaching experience - 17 Years 6 Months)**

Sr. No.	Name of the college	Designation	Service Duration	Period		Nature
				From	To	
1.	Shri Shahu Mandir Mahavidyalaya, Parvati, Pune-411009.	Associate Professor	14 Years & 6 Months	20 <sup>th</sup> Jun 2008	Till Date	Full Time
2.	Sinhgad College of Arts & Commerce, Pune.	Assistant Professor	4 Years & 7 Months	05 <sup>th</sup> Dec. 2003	19 <sup>th</sup> June 2008	Full Time
3.	Samaj Bhushan Baburao Alias A. Jedhe Arts, Comm. & Science College, Pune Sub: Advanced Accounting	Assistant Professor of <b>P.G. (M. Com)</b>	2 Years	June 2011	May 2013	C.H.B. (Evening College)
4.	Abeda Inamdar Senior College for Girls, Camp, Pune.	Assistant Professor	5 Months	01 <sup>st</sup> July 03	4 <sup>th</sup> Dec 03.	Full Time

### **Highlighted Work in the Academic Field**

1. Teaching Experience: **19 Years 2 Months (Full Time)**
  
2. Have been working as an **Associate Professor and Head, Department of Business Administration** since 2008 at Shri Shahu Mandir Mahavidyalaya, Parvati, Pune-411009.
  
3. Have been nominated as a member of the **Marketing** Board of Studies since the academic year 2017-18. (from 31/07/2018)
  
4. Have been working as **Head, Research Centre for Ph.D. Commerce from the academic year 2016-17.**
  
5. **Research Experience/Contribution [(A) to (J)]**
  - (A) **Recognized as a 'Ph.D. Guide' of Savitribai Phule Pune University** since December 2013 and associated with 1) **Department of Commerce, Savitribai Phule Pune University** and 2) **Research Centre of Ness Wadia College of Commerce, Pune** in the following subjects.
    - a) Business Administration (Recognition dates from 19/12/2013.
    - b) Banking & Finance (Recognition dates from 19/12/2013.
    - c) Co-operative and Rural Development (Recognition dates from 23/08/2014 to 22/08/2022)
  
  - (B) **Recognized as a 'Ph.D. Guide' of Tilak Maharashtra Vidyapeeth, Pune** in the subject '**Management**' from the academic year 2014-15 to 2018-19.
  
  - (C) **Have been appointed by Ness Wadia College of Commerce as Reviewer for the Research Papers of the International Seminar on the topic "Changing Paradigms in Commerce and Business Education". The seminar was held on 28<sup>th</sup> & 29<sup>th</sup> Februarys 2020**
  
  - (D) **Recognized as 'M.Phil Guide' of Savitribai Phule Pune University** since December 2013 in the following Subjects
    - a) Business Administration (from 19/12/2013 to 18/12/2021)

- b) Banking & Finance (Recognition dates from 19/12/2013 to 18/12/2021)
- c) Co-operative and Rural Development (Recognition dates from 23/08/2014 to 22/08/2022)

**(E) Recognised as ‘Post Graduate Teacher’ of Savitribai Phule University in the following subjects.**

- a) Cost & Works Accounting (w.e.f. 06/02/2018 till age the of superannuation)
- b) Business Administration (from 19/12/2013 to 18/12/2018)
- c) Banking & Finance (from 19/12/2013 to 18/12/2018)
- d) Co-operative and Rural Development

**(F) Research Papers Presented & Published in Journals and Conference Proceedings**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Numbers.</b>
<b>1.</b>	Research Papers Presented and Published at National and International level Journals having <b>ISSN</b>	<b>28</b>
<b>2.</b>	Research Papers Presented & Published at the National & International Level Seminars/Conferences and the proceeding of which is having <b>ISBN</b> .	<b>14</b>
<b>3.</b>	Research Papers/Posters Presented at the National and International Level Seminars/Conferences without ISBN/ISSN.	<b>06</b>
<b>4.</b>	Seminars & Conferences attended at the National & International Level	<b>55</b>
<b>5.</b>	Workshops attended and participated especially on Restructuring of Syllabus & other Workshops	<b>09</b>
<b>6.</b>	Served as Resource Person on various topics on different occasions and at different colleges	<b>23 times</b>
<b>7.</b>	Served as Resource Person at the National Seminars	<b>3 times</b>
<b>8.</b>	Faculty Development Programs Completed	<b>20</b>

**(G) Students Completed Ph.D. / M.Phil under my Guidance**

<b>Name of the Student</b>	<b>M.Phil/Ph.D.</b>	<b>Subject</b>	<b>Topic</b>
Ganesh Raosaheb Patore Date of Declaration of Result: 23/02/2018	<b>Ph.D.</b>	Business Administration	“A Study of Investment Myths and Its Implications on Investment Behaviour of Youth Investors”.
Kale Shubhangi Dnyandeo	<b>M.Phil</b>	Business Administration	“Pune Sharatil Vadgao Dhayari Parisaratil Mahila Byuti

Date of Declaration 08/08/2018			Parlarchya Arthik Parithiticha Chikitchak Abhyas”.
Mr. Nagariya Hasit kumar Date of Declaration 10/12/2021	<b>Ph.D.</b>	Business Administration	“An Organizational Analysis of Maharashtra Industrial Development Corporation on Select Performance Indicators”.

**(H) As on date 3 students have been registered for Ph.D. under my Guidance. The brief details are as follows:**

Name of the Ph.D. student	Name of the Guide	Subject	Topic approved by university
Mrs. Trupti Lahoti (Date of Registration: 04/05/2012)	Dr. K. G. Nawale	Business Administration	“A Study of organisation and Management of services & facilities provided by Municipal Corporation with Special Reference to Western Maharashtra”
Mr. Mohsin Azizi (Date of Registration: 08/02/2016)	Dr. K. G. Nawale	Banking & Finance	“Developing Mass Based Banking: A Critical Evaluation of Pradhan Mantri Jan Dhan Yojana”
Mr. Dhananjay Dilip Abnave Date of Registration: 31/01/2020	Dr. K.G. Nawale	Business Administration	“Maharashtra Shasnachya Ramai Aavas Yojanechi Vyavsthapan Karyapadhat V Amalbajavanicha Vishleshanatmak Abhyas”

**(I) Appointment as Chairman of Ph.D. Viva at SPPU, Department of Commerce.**

Date of Viva-Voce	Name of the Student	M.Phil/Ph.D	Subject
22/02/2020	Ghogare Chitralekha Sambhaji	Ph.D.	Business Administration
25/08/2020	Waghare Yuvaraj Manohar	Ph.D.	Business Administration
17/11/2021	Pathan Salman Salim	Ph.D.	Business Administration

**(J)** In addition to teaching at the Post Graduate level (M.com), I have been allotted a subject ‘Project Work’ at M. Com to guide and supervise the projects of M.com Students since 2011 at Shri Shahu Mandir Mahavidyalaya, Pune. Every year on an average, 20 students complete their research-based Post-Graduate Projects under my guidance.

**(K) Evaluation of Ph.D. Thesis:** I have been appointed as external referee for the evaluation of Ph.D. Thesis of Tilak Maharashtra Vidyapeeth, Pune as per letter dated 04/12/2020.

6. Have been appointed as Coordinator of University S.Y.B. Com Practical Examination for Pune City for October/November 2018 examination.
7. Have appointed Vice-Chancellor nominee of the University for a subject expert for the composition of Board of Studies at Tuljaram Chaturchand College of Arts, Science and Commerce, Baramati from 13/02/2019.
8. Have been appointed and working as **‘NAAC Co-ordinator’ of Internal Quality Assurance Cell (IQAC) of the college** from the academic year 2012-13 to 2017-18.
9. Worked as **NAAC Steering Committee Coordinator** for the 3<sup>rd</sup> Cycle of re-accreditation. The NAAC Committee visited the college on 11<sup>th</sup> and 12<sup>th</sup> August 2017.
10. Worked as a **‘Convener’ of the State Level Seminar** held at Shri Shahu Mandir Mahavidyalaya, Pune on the topic: “Opportunities and Challenges in Business Entrepreneurship” organized in the month September 2012.
11. Worked as **‘Co-ordinator’ of the National Level Seminar** held at Shri Shahu Mandir Mahavidyalaya, Pune on the topic “Techniques of Research Methodology used in Arts, Commerce and Social Sciences”, held in the month September 2013.
12. Worked as **‘Co-ordinator of Department of B.B.A. & B.C.A.’** of the college for three academic years (2012-13, 2013-14, and 2014-15). During the period I have handled department in a disciplined manner and looked after the overall admission of students, time table, attendance, internal examinations, practical examinations, extension, curricular and extra-curricular activities of BBA & BCA students and coordinated the overall department and faculties of BBA & BCA for smooth functioning.

- 13.** Worked as **‘Nodal Officer of UGC’ of the college** for XIth and XIIth Plan Period since June 2008 to till date. During this period, I have prepared UGC Proposals and completed all the necessary documentary procedure to acquire grants. During these periods College received UGC grants in both the Plan Period.
- 14.** Have been working as **‘Associate Editor’ of the college International Referred Registered Research Journal named “Rajarshi’ having ISSN- 2320-5881** since the academic year 2010-11 to till date. As an **Associate Editor**, I have been performing the duties of collection of research papers, edition of collected research papers with the permission of researchers and also worked as Panel-Member of recommendation Committee of the Journal.
- 15.** Have been working as **‘College Nodal Officer’ for All India Survey of Higher Education (AISHE)** of Human Resource Development, Department of Higher Education, New Delhi from the academic year 2012-13 to till date.
- 16.** Have been working as **‘Co-ordinator of UGC-Network Resource Centre’** of the college since 21<sup>st</sup> June 2010 to till date. During this period, I have been coordinating the Network Resource Centre in a disciplined manner and providing internet accessibility to students every day during the college time.
- 17.** Worked as a **‘Co-Ordinator of B. Com and B.A. Course’** from Dec-2003 to 19<sup>th</sup> June 2008 at Sinhgad College of Arts & Commerce, Narhe, Pune. In this Co-Ordinator ship, I have looked after overall admission of students, Conduction of Guest Lectures, Preparation of Time Tables, Examination work (internal and Annual) of both B. Com and B.A. Courses.

### 18. Faculty Development Programmes/Workshops attended and completed successfully

Sr. No.	Name of the Faculty Development Programme	Duration	Grade Obtained
1.	<b>One Weeks</b> Faculty Development Programme on <b>“Data Analysis Using SPSS”</b> organized by Ramanujan College, University of Delhi, <b>sponsored by Ministry of Human Resource Development Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching.</b>	25/05/2021 to 31/05/2021	Successfully Completed with Grade A+
2.	Completed Five Days FDP on “Investment in Share Market” organized by Shripatrao Kadam Mahavidyalaya, Shirwal.	11/05/2021 To 15/05/2021	Successfully Completed
3.	Completed UGC PARAMARSH FDP on “Online ICT in Teaching & Learning” organized by Shri Shivaji College, Parbhani. (Scored 50 out of 50 in the final online MCQ test)	13/07/2020 to 18/07/2020	Successfully Completed
4.	Completed 10 days FDP, UGC HRDC, SPPU, on “The Scenario of Commerce, Management and Economics Education after COVID-19”	29/06/2020 to 08/07/2020	Successfully Completed
5.	One week online National Workshop on “Interdisciplinary Research Methodology, ICT Application & Innovations in Teaching Learning Process”	08/06/2020 to 12/06/2020	Successfully Completed
6.	One Week Online International Faculty Development Programme on “Skilling Teachers for Online Education” organized by UKA TARSADIA UNIVERSITY.	02/06/2020 To 06/06/2020	Successfully completed
7.	One-week Online Faculty Development Program on Use of ICT in Teaching Learning (Regional Language), organized by Dr. Ghali College, Gadhinglaj, Kolhapur.	01/06/2020 To 06/06/2020	Successfully Completed
8.	One Week Online Faculty Development Programme on Modern Teaching. Evaluation and Research Methods” under UGC Schem, STRIDE Component – I (Research Capacity Building), organized by Vinayakrao Patil Mahavidyalaya, Vaijapur, Dist-Aurangabad.	02/06/2020 to 07/02/2020	Grade – ‘A’
9.	FDP on ‘Evaluation from Offline to Online Teaching’ organized by Satish Pradhan Dnyanasadhana College, Thane in Association with Dept. of Information Technology University of Mumbai and Yashwantrao Chavan Maharashtra Open University, Mumbai and MICROSOFT.	30/05/2020 TO 03/06/2020	Successfully completed
10.	Online one week FDP on “NAAC” Assessment and Accreditation” under UGC PARAMARSH, organized by Shri Shivaji College, Parbhani.	21/05/2020 To 26/05/2020	Successfully Completed
11.	Ten days State level online workshop on “e-Educational content development’ organized by Shri Shahu Mandir Mahavidyalaya, Pune and Chhatrapati Shivaji College, Satara	11/05/2020 to 20/05/2020	Successfully Completed

12.	<b>Two Weeks</b> Faculty Development Programme on “ <b>Managing Online Classes and Co-Creating MOOCS</b> ” organized by Ramanujan College, University of Delhi, <b>sponsored by Ministry of Human Resource Development Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching.</b>	20/04/2020 to 06/05/2020	Successfully Completed
13.	Faculty Development Programme on Soft Skills For Teachers (Commerce), UGC, Human Resource Development Centre, SPPU	08/12/2019 To 17/12/2019 (10 days)	Successfully Completed
14.	Short Term Course (Faculty Development Programme of one Week), UGC, Human Resource Development Centre, SPPU	20/02/2018 To 27/02/2018 (7 Days)	Successfully Completed
15.	Faculty Refresher Programme, Organized by UGC, Academic Staff College, Pune	1/10/2015 To 21/10/2015 (21 Days)	“A”
16.	Faculty Development Programme, organized by Garware College of Commerce, Pune on the topic “Research Work: New Horizons”.	07/10/2014 (1 day)	Successfully Completed
17.	Faculty Refresher Programme, Organized by UGC, Academic Staff College, Himachal Pradesh University, Shimla	08/04/2013 To 27/04/2013 (21 Days)	“A”
18.	General Orientation Programme Organized by UGC, Academic Staff College, Pune	03/08/2011 To 30/08/2011 (28 Days)	“A”
19.	NSS Training & Orientation Programme, Ahmednagar	03/09/2007 To 12/09/2007 (10 Days)	Successfully Completed
20.	Faculty Development Programme organized by ICFAI University at Pune.	17/09/2003 (1 day)	Successfully Completed

**19. Successfully submitted and accepted following E-content material by the coordinator of E-content Development Repository of SPPU and uploaded on the SPPU Website. These notes were also uploaded on the College Website.**

- A.** Chapter wise Question Bank for the subject – International Business (2013 Pattern) of BBA, Sem-IV.
- B.** Chapter wise Question Bank for the subject –Business Ethics and Professional Values (2013 Pattern) of M. Com Part-I (External Students).
- C.** Chapter wise Question Bank for the subject – International Finance (2013 Pattern) of M. Com Part- II (External Students).



- D. Chapter wise Question Bank of the subject – Business Entrepreneurship – III for T.Y. B. Com Students.
- E. Notes of the subject – ‘Research Methodology for the Business’ under the title ‘Basics of Research for M. Com Part –II, Sem – III & IV.
- F. Notes titled ‘Project work Guidelines’ of the subject – Project Work-Advanced Cost Accounting & Cost System.

## 20. Special Examination Duties

- ✓ Have been appointed and worked as ‘**Chairman of the Paper Setting Committee**’ by Savitribai Phule Pune University for M. Com, B. Com, BBA & BCA annual examinations for the subjects: Management Accounting, Management of Services, International Business, Principles of Management, Business Ethics & Professional Values, Marketing & Salesmanship, International Finance, Marketing Management - I.
- ✓ Have been appointed and worked as ‘**Member of the Paper Setting Committee**’ by Savitribai Phule Pune University for M.Com., B.Com, BBA, BCA & BFT Courses annual examinations for the subjects Financial Accounting, Corporate Accounting, Business Management, Foundation Course in Commerce, Advanced Accounting, Business Administration, Management Accounting, Business Accounting, Management of services, International Business, Advanced Accounting etc since 2006 till date.
- ✓ Worked as ‘**Examination - Internal Senior Supervisor**’ for B. Com and B.A. Examinations at Sinhgad College of Arts and commerce college affiliated to Savitribai Phule Pune University regularly from March/April 2004 To March/April 2015 examinations.
- ✓ Also worked as ‘**Examination - Internal Senior Supervisor**’ and a ‘**Member of College Internal Flying Squad**’ for B. Com and B.A. M.A., M.Com., B.B.A. & B.C.A. Examinations at Shri Shahu Mandir Mahavidyalaya, Parvati, Pune since June 2008 till date.
- ✓ Have been appointed and worked as ‘**Examiner and Moderator**’ for Central Assessment Programme, of Savitribai Phule Pune University from Academic Year

2004-05 till date in the Subjects - Advanced Accountancy of T.Y.B.Com, Financial Services, Business Accounting and Management Accounting, Auditing and Taxation, Cost & Works accounting, Advanced Accounting of M.Com, Principles and Functions of Management, Business Communication.

- ✓ Also worked as '**Head of Examination Department**' at Sinhgad college of Arts and Commerce, Narhe (Ambegaon Bk), Pune-411041 for 4 years.
- ✓ Also appointed and worked (3 times) as '**Examination - External Senior Supervisor**' for under graduate and post graduate examination held at Pirangut College (2 times) and F.C. College (1 time).
- ✓ Also worked as **External Examiner for Practical Examinations** since last twelve years (From 2003 to 2015) for F.Y.B. Com, S.Y.B. Com, and T.Y.B. Com Classes in various Colleges as per the appoint order issued by Co-ordinator of Savitribai Phule Pune University.

**21.** Served as '**NSS Officer**' at Sinhgad College of Arts & Commerce, Narhe, Pune for the period of two years. During this period, I have successfully organized and completed 'TEN DAYS' Special Winter Camps.

**22.** Served as a **Member of Local Managing Committee** of Sinhgad College of Arts and Commerce. In this, special area allotted to me was to prepare and present Budget to Management authorities for the overall development of the College during the period 2004-05 to 2007-08.

**23.** Have worked as a **Co-ordinator of Medical Check-up Camp** at Sinhgad College of Arts and Commerce for the academic year 2004-05 and 2005-06 and 2006-07. The objective was to create awareness about overall good health among students and promoted students to undergo overall medical check –up in the camp organized by the college.

**24.** Worked as **In-charge Principal** in the absence of Principal with authority Letter i.e. at the time of Earned leave, Medical leave and Casual leave of the Principal of Sinhgad College of Arts and Commerce, Narhe, Pune-41.

**25. Contributed towards ‘Restructuring of Syllabus’:** I have been appointed and completed the duty as a **Chairman** for the restructuring of Syllabus of BBA, **Subject: Management of Services**. In addition to this, I have also given presentations at 3 different Workshops on restructuring of syllabus which are 1. Banking and Finance 2. Accountancy and 3. Business Administration.

**26. Practical Industrial Exposure:** I have completed 3 years Article ship as per the norms of the Institute of Chartered Accountant’s of India. In this article ship period following type of works were carried out:

- ✓ Account Writing of proprietorships and Partnership firms and prepared many financial statements for the purpose of Income tax.
- ✓ Filled Income Tax Returns: Salary returns, Partnership tax audit reports, and also carried out tax audits of Partnership Firms especially of Builders and Promoters.
- ✓ Completed External and Internal Audit of Two Public Limited Company and also completed Internal Audit of Sangamner Co-Operative sugar Factory.
- ✓ Accounting of Dairy Society and their tax Audit and filling tax Audit reports thereof.
- ✓ Prepared Financial Statements of Credit Co-operative Societies and Charitable Trusts.

**Personal Details**

**Full Name** : **Dr. Kishor Girish Nawale.**  
**Father’s Name** : **Mr. Girish Umaji Nawale.**  
**Date of Birth** : **15<sup>th</sup> June 1979.**  
**Marital Status** : **Married.**  
**Language Proficiency** : **English, Hindi, Marathi.**  
**Residential Address** : **Flat No.-26, 7<sup>th</sup> Floor, Parth Enclave ‘E’ Wing  
Housing Cooperative Society, S. No. 20/1, Canal Road,  
Karvenagar, Pune-411052 State- Maharashtra. India**  
**Contact Number** : **9922932593/9850283042.**  
**E. Mail** : **[Kishor\\_1506@rediffmail.com](mailto:Kishor_1506@rediffmail.com)**

**(Dr. Kishor Girish Nawale)**